



THE BUSINESS BOARD

BUSINESS BOARD	AGENDA ITEM No: 4.4
23 SEPTEMBER 2019	PUBLIC REPORT

BUSINESS BOARD PRIVATE SECTOR BOARD MEMBERS – EXPENSES AND ALLOWANCES SCHEME

1.0 PURPOSE

- 1.1. At its meeting on 31st July 2019 the Combined Authority Board considered the recommendations of an Independent Remuneration Panel and approved the adoption of a Members' Allowances Scheme for the Business Board. This report confirms to the Business Board the content of the Members' Allowance Scheme [which forms Appendix 2 to this report]

<u>DECISION REQUIRED</u>	
Lead Member:	Interim Chair of the Business Board
Lead Officer:	Dermot Pearson, Interim Legal Counsel and Monitoring Officer
Forward Plan Ref: N/A	Key Decision: No
Recommendations The Business Board is recommended to: Note the Members' Allowance Scheme for the Business Board at Appendix 2 to this report	

2.0 BACKGROUND

- 2.1 At its meeting on 26th November 2018 the Business Board:

- 2.1.1 Noted the Interim Business Board agreed the principle of paying allowances to private sector members of the Business Board and that positions were advertised on this basis;

- 2.1.2 Agreed that an independent remuneration panel should be convened to consider the level of allowances payable to the Chair, Vice-Chair and other private sector members
- 2.1.3 Authorised the Monitoring Officer to source a suitable panel to recommend an allowance scheme to the Business Board;
- 2.1.4 agree as an interim measure until a scheme was agreed to adopt an expenses scheme for private sector board members to take effect from July 2018 and confirmed the Chair's allowance of £2,000 a month to take effect from the date of the appointment

On the basis that Combined Authority would be asked to ratify the decisions made by the Business Board.

- 2.2 The Monitoring Officer arranged for the Independent Remuneration Panel for East Cambridgeshire District Council to recommend an Allowances Scheme. The report of the Independent Remuneration Panel forms Appendix 1 to this report.
- 2.3 At its meeting on 31 July 2019 the Combined Authority Board considered the recommendations of the Independent Remuneration Panel and approved the adoption of a Members' Allowances Scheme for the Business Board. The Allowances Scheme forms Appendix 2 to this report. The Allowances Scheme adopted differs from the recommendations of the Independent Remuneration Panel in that:
 - 2.3.1 The allowance for the Vice-Chair was set at £18,000 pa rather than the recommended £21,000
 - 2.3.2 The allowance for private sector members other than the Chair and Vice Chair was set at £5,000 pa rather than the recommended £18,000 pa
 - 2.3.3 Members of the Business Board being eligible to claim mileage for travel to and from meetings of the Business Board. The recommendation had been that they should not be eligible for such claims.
- 2.4 The Combined Authority Board also backdated the payment of allowances to 24 September 2018.

3 FINANCIAL IMPLICATIONS

- 3.1 The Members' Allowances Scheme for the Business Board approved at the meeting of the Combined Authority Board on 31 July 2019 establishes allowances which for a full financial year would total £92k pa. As the allowances are backdated to September 2018 there is provision in the 2019/20 budget of £138k.
- 3.2 The Combined Authority Board approved that these costs be met from retained enterprise zone receipts and this commitment will be taken into account when available receipts are reported to Board.

4 LEGAL IMPLICATIONS

- 4.1 The National Local Growth Assurance Framework requires the Business Board to publish the expenditure and / or remuneration policy for its Chair and Vice-Chair on its website.

5 APPENDICES

- 5.1 Appendix 1 – Report of Independent Remuneration Panel
5.2 Appendix 2 – Members' Allowances Scheme for Business Board

<u>Background Papers</u>	<u>Location</u>
Decision Statement for the meeting of the Combined Authority Board on 31 st July 2019 [Item 1.7 refers]	CA Board 31 7 19 Decision Summary