



Careers Hub Update

February 2022

Background

Application process – 30 schools across all districts form our Careers Hub

Ambition of DfE for all schools to form part of a Careers Hub by 2024

Virtual Careers Hub gives a coordinated focus to careers ensuring alignment between the Employment and Skills Strategy and other key regional strategies and policies

Network and Hubs are written into the White Paper – commitment from Government to continue with this model

Delivered by Growth Works with Skills, supported by Form the Future

Stretch contractual KPI's for schools in the Careers Hub

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Progress

- Operational plan developed to meet upon the targets set by CEC, ensuring alignment to local CPCA priorities. This allows for focused termly activities to take place
- Working group established and bid development commenced in anticipation of SPF
- Recruitment campaign launched for Enterprise Advisors
- Data deep dive on all schools to allow for effective, targeted support
- £30k secured to deliver STEM careers interventions in Fenland
- Subject Matter Leads and resource creation/identification underway
- Continued development of Talent Portal to house information and resources for Careers Leaders
- Careers Leaders meetings established on a termly basis, stand alone SEND group
- Bi-monthly newsletter developed to streamline communications and support to Careers Leaders

Development of Talent Pledge



Contractual Progress

KPI	Target	Actual
Schools in Hub	30	30
Schools achieving BM1	80%	50%
All Schools to achieve 3 BM	100%	80%
Average BM's achieved	5	4.7
No Compass + Upgrades*	75%	44%
Termly Compass Completion	100%	100%
Enterprise Advisors matched	98%	94%

Looking Forwards

- Expansion of the Hub to include all schools in the region - Update expected spring 2022
- Central point for regional careers coordinating a regional function that maximized opportunities through wider stakeholder relationships that is aligned to the local labour market
- A coordinated all age careers service, with a strong place-based focus
- Expansion of business relationships to closer align the needs of business with careers education
- Closer working with DWP – Youth Hub offer in Peterborough
- Raise the profile of the Careers Leader and CEIAG with schools Senior Leaders and Governors
- More effective use of the Cornerstone Employer group
- Further development of Labour Market Information resources
- Closer alignment with the National Careers Service
- Expand funding opportunities (e.g. Fenland STEM)
- Close partner relationships to support enhanced careers package
- Task and Finish group as a part of the Employment and Skills Strategy

Any Questions?

