

Terry Hill

Terry Hill is an experienced Non-Executive Chair and Director leading companies in the infrastructure, urban development and transport sectors. He has a proven track record in delivering major infrastructure investments and a reputation for championing innovation.

He chaired Arup Group for 10 years and created the Connected Places Catapult from the former Future Cities and Transport Systems Catapults that grow new innovation business in mobility services and the built environment.

Whilst Chairing Arup, it grew 25% and delivered the Beijing and London Olympics, HS1, the Scottish Parliament and Welsh Assembly. He currently Chairs the Ove Arup Foundation.

Recent senior roles:

2014 - Present Chair, Ove Arup Foundation

2004 – 2020 Trustee, Arup Group Trusts

2019 – 2020 Chair, Connected Places Catapult

2016 – 2019 Chair, Transport Systems Catapult Ltd

2013 – 2016 Non-Exec Director Transport Systems Catapult Ltd

2013 – 2014 President, ISO

2011 – 2018 Non-Exec Director Crossrail Ltd

2009 – 2014 Chair, Arup Group Trusts

2004 – 2009 Chair, Arup Group Ltd

1999 – 2013 ARUP GROUP LTD

Chair, Arup Group Ltd

Chair, Arup Group Trusts

1996 – 1999 LONDON AND CONTINENTAL RAILWAYS

Technical Director, Union Railways Ltd

1976 – 1996 ARUP GROUP LTD

- Airport Rail Link, Sydney, Australia: Independent appraisal of the PFI 10km tunnelled city centre airport link.
- Northern Ireland Railways Electrification: Electrification investment appraisal.
- Crossrail, London: Project Director for Department of Transport Crossrail investigations.
- East London Assessment Study: Department of Transport, UK. Project Director of a major transport planning and

- socio-economic investigation of transport problems and options within an inner city area of London containing 500,000 people.
- 10 years' earlier experience in Ghana, Sierra Leone, Botswana, Saudi Arabia and Kuwait

Previous employment:

- Ministry of Transport, Eastern Road Construction Unit
- Local Authority Engineering Department
- Construction Company
- New Town Development Corporation

Ruby McGregor-Smith

Ruby McGregor-Smith is the President of the British Chambers of Commerce. She also chairs the Air Operators Association, is a Non Executive Director at the Department of Education and the Tideway Tunnel and Senior Adviser at Mace Group.

Ruby was the Chief Executive of MITIE Group PLC, the strategic outsourcing company, employing over 65000 people predominantly in the UK.

She joined MITIE in 2002 and was appointed as CEO in 2007. She is one of a small number of women who have held the position of Chief Executive in the FTSE 100 and FTSE 250 and is the first Asian woman to be appointed in such a role within that group of companies. She was recognised as a top 50 female world business leader by the FT in 2013.

Ruby was also an Independent Non-Executive Director of PageGroup, appointed to the Board in May 2007. She chaired the Audit Committee, was a Member of Nomination and Remuneration Committees and also latterly their Senior Independent Director. PageGroup has 35 years expertise in professional services recruitment and currently employs more than 5,300 people in over 160 offices and 34 countries worldwide.

Ruby is a member of the House of Lords, having been granted a Life Peerage in 2015. She is responsible for the Independent Report to the UK Government on Race in the Workplace published in February 2017 and was the Chair of the UK Government's Women's Business Council between 2012 and 2016.

CURRENT NON EXECUTIVE CAREER APPOINTMENTS

British Chamber of Commerce **2020 to date**

President

Airport Operators Association **2019 to date**

Non Executive Chair

Tideway Tunnel **2019 to date**

Non Executive Director (Member of Audit and Nominations
Committee, responsible for Employee Engagement)

Mace Group **2017 to date**

Senior Independent Advisor

Department of Education **2015 to date**

Non-executive director

LAST EXECUTIVE ROLE

Mitie Group PLC 2002-2016

Chief Executive Officer 2007-2016

Chief Operating Officer 2005-2006

Group Financial Director 2002-2004

Pam Alexander

Pam has many years' experience leading major programmes of housing and regeneration, infrastructure and planning. Chair of Commonplace Digital Ltd, using technology to broaden community engagement and participation, she is also chair of the Planning Committee and a board member of the London Legacy Development Corporation, developing new neighbourhoods around the Queen Elizabeth Olympic Park; a non-executive Director of the Connected Places Catapult, accelerating the use of new technologies to improve buildings, places and mobility, and an advisor to OnePlanet.com, a platform to integrate planning to meet the Sustainable Development Goals.

Pam has held non-executive Directorships over many years including the boards of Crest Nicholson plc, Crossrail Ltd and the Design Council, and was chair of Covent Garden Market Authority and of Peabody. She moved from the senior civil service, in the then Department of the Environment, to an executive career as Deputy CEO of the Housing Corporation and CEO of English Heritage and of the South East England Development Agency. She graduated with Honours in Geography from Newnham College, Cambridge University and was made OBE in 2012 for services to regeneration in the south east.

RECENT CHAIR AND NON-EXECUTIVE ROLES

Chair of Commonplace Digital Ltd	Dec 2018 on
Non-executive Director of London Legacy Development Corporation	May 2018 on
Non-executive Director of Connected Places Catapult	2015 - 2021
Advisor to the Directors of OnePlanet.com	2019 on
Ambassador on London Mayor's Cultural Leadership Board	2017 - 2021
Chair of Covent Garden Market Authority	2013 - 2019
Trustee of the Design Council	2011 - 2018
Non-Executive Director of Crest Nicholson plc	2011 - 2018
Non-executive Director of Crossrail Ltd	2015 - 2018

EXECUTIVE ROLES

CEO, South East England Development Agency (SEEDA)	2003 - 2011
CEO, English Heritage	1997 - 2001
Deputy CEO, Housing Corporation	1995 - 1997
Senior Civil Servant, DoE	1975 - 1994

Jim Cohen

I am an experienced non-executive director and member of investment committees, with a focus on infrastructure development and finance, in the UK and internationally.

After a period in the Civil Service, my executive career was centred on UK and international contracting and services and on PFI/PPP concessions.

I am committed to enhancing corporate social responsibility standards.

CURRENT

DIF Capital Partners: member Investment Committees

Since September 2009, I have been a member of Investment Committees appointed by DIF Capital Partners, an infrastructure and renewable energy equity fund manager based in the Netherlands.

Infraco Africa Ltd and Infraco Africa Investments Ltd - members of Private Infrastructure Development Group (PIDG)

I joined the Board of Infraco Africa as a non-executive director in 2018. I have been involved with PIDG since 2013, initially chairing an initiative on mezzanine finance, and later leading a group-wide initiative on safety, environmental and other standards.

PRIOR NON-EXECUTIVE: EUROPE

After I retired in 2007 from the main Board of Balfour Beatty plc, the leading UK construction company, I had two main non-executive roles in Europe:

Implenia AG: non-executive director

I was a non-executive director of Implenia AG, Switzerland's leading contractor, from 2007 to 2010.

office2office plc: Chairman

I was Chairman from November 2013 to October 2014 when we sold the business, having been its Senior Independent Director for some years before.

DEVELOPMENT IN AFRICA

I had an opportunity in parallel with my non-executive work in Europe to become involved in development in emerging markets in sub-Saharan Africa, through PIDG.

EXECUTIVE CAREER

Balfour Beatty plc: Director and Group Managing Director

I joined Balfour Beatty at the end of 1993 when it was a subsidiary of BICC plc and was chaired by the late Sir Robert Davidson, for whom I had worked at GEC. In 2000, we renamed the plc as Balfour Beatty, by which point we had improved margin significantly, strengthened the balance sheet, built new businesses, partly with cash raised by selling BICC's cable businesses, and turned it into the strongest UK contractor.

Godric Smith

Godric started his career in mental health campaigning in the 1980s before spending 15 years in Government communications as a civil servant, including 10 years in Downing Street. He was the Prime Minister's Official Spokesman from 2001-2004. He left to become Communications Director at London 2012 from 2006 to the end of the Games before co founding Inc in 2013. Inc is a communications, marketing and strategy consultancy based in London. He is also Co Founder of HTYT Films whose first film 'Rising Phoenix' was released this summer on Netflix

Godric has been a Board Member of Cambridge Junction since 2013 and a Director of Cambridge United since 2018. He was Chair of the Heads Up mental health campaign during the 19/20 football season. He was awarded a CBE in 2004.

Career to Date

Co Founder - Incorporated London Ltd April 2013 - present

Communications consultancy (www.inclondon.com)

Co Founder - HTYT Films Summer 2018 - present

Rising Phoenix released on Netflix August 2020

Executive Director of Government Comms - interim (Downing Street) October - December 2012

Director of Communications London 2012 (British Government and Olympic Delivery Authority) Feb 2006 - September 2012

Head of Strategic Communications - 10 Downing Street Feb 2004 - Jan 2006

Prime Minister's Official Spokesman (PMOS) May 2001 - Feb 2004

Deputy Press Secretary - 10 Downing Street May 1998 - April 2001

Press Officer - 10 Downing Street Jan 1996 - April 1998

Press Officer - Department of Health Feb 1991 - Dec 1995