

EQUALITY IMPACT ASSESSMENT – INITIAL SCREENING

Name of Policy:	£100K Homes Allocations Policy
Lead Officer (responsible for assessment):	Emma Grima
Department:	Housing
Others Involved in the Assessment (i.e. peer review, external challenge):	
Date Initial Screening Completed:	06/08/2020

(a) **What is the policy trying to achieve?** i.e. What is the aim/purpose of the policy? Is it affected by external drivers for change? What outcomes do we want to achieve from the policy? How will the policy be put into practice?

The £100K Homes Allocations Policy will set out a clear and robust process for the allocation of £100K Homes in Cambridgeshire & Peterborough. It will ensure homes are allocated to people with strong local connections that cannot afford to buy a home on the open market.

(b) **Who are its main beneficiaries?** i.e. who will be affected by the policy?

The main beneficiaries will be those people allocated a £100K Home.

(c) **Is this assessment informed by any information or background data?** i.e. consultations, complaints, applications received, allocations/take-up, satisfaction rates, performance indicators, access audits, census data, benchmarking, workforce profile etc.

This assessment has been informed by Expressions of Interest received, feedback from the Cambridgeshire, Peterborough and West Suffolk Housing Board, and other examples of local connection Allocations Policies.

(d) Does this policy have the potential to cause a positive or negative impact on different groups in the community, on the grounds of any of the protected characteristics (please tick all that apply):

Ethnicity
Gender
Disability

No
No
No

Age
Religion or Belief
Sexual Orientation

No
No
No

Gender Reassignment
Pregnancy & Maternity

No
No

Marriage & Civil Partnership
Caring Responsibilities

No
Yes

Please explain any impact identified: i.e. What do you already know about equality impact or need? Is there any evidence that there is a higher or lower take-up by particular groups? Have there been any demographic changes or trends locally? Are there any barriers to accessing the policy or service?

The Allocations Policy is designed to prioritise those with strong local connections, and allocated points to those that have close family members living in the relevant area. This may have a positive impact for those with caring responsibilities to family members.

(e) Does the policy affect service users or the wider community?

NO

(f) Does the policy have a significant effect on how services are delivered?

N/A

(g) Will it have a significant effect on how other organisations operate?

NO

(h) Does it involve a significant commitment of resources?

NO

(i) Does it relate to an area where there are known inequalities, e.g. disabled people's access to public transport etc?

NO

The proposed policy does not negatively impact different groups in the community, on the grounds of any of the protected characteristics.