



18 months of Government Support came to an end



Self Employment Income Support Scheme

- 118,200 claims made
- Totalling £334.9 million

The Coronavirus Job Retention Scheme

- 139,500 employments furloughed
- Representing 26% of employees

Wave 1 (to June 2020)

- 107,300 employments furloughed
- Representing 30% of employees

Wave 4 (to September 2021)

- 12,100 employments furloughed
- Representing 2.3% of employees



Some good news in the data

Locally, take up rates (based on eligible employments) have <u>remained low</u>. For the first few waves, these were <u>below the regional and national levels</u>. For the latter waves, take up remained in line with regional and national rates.

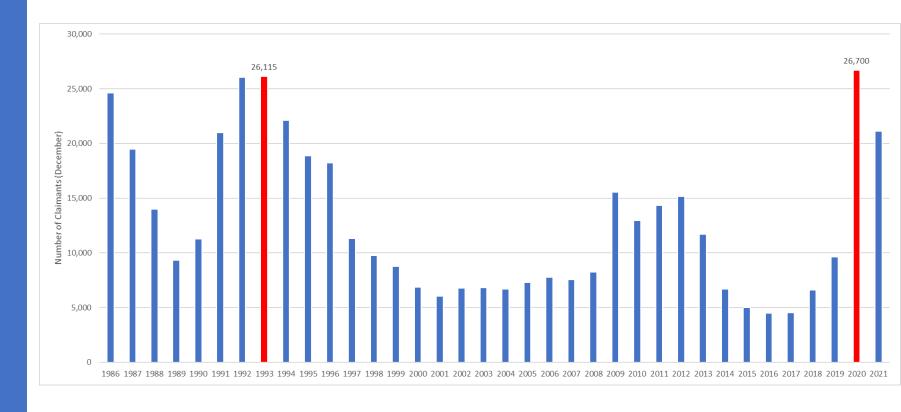
Suggesting more resilience in the economy locally.

Professional. Transportation Manufacturing Other Health and social Accommodation and scientific and and storage food services work technical 8% 8% 10% 3% 13% 10% (-3% lower than (+4% higher than (-1% lower than (+2% higher than (same as nationally) (same as nationally) nationally) nationally) nationally) nationally) Wholesale and Arts, entertainment Other service Administrative and ICT, financial Construction retail and recreation support services activities services. insurance and 15% 4% **7**% 2% real estate 11% 8% (-2% lower than (-1% lower than (same as nationally) (-1% lower (same as nationally) (-1 lower than nationally) nationally) than nationally) nationally)

Which sectors were affected the most?

Claimant numbers are decreasing but remain high

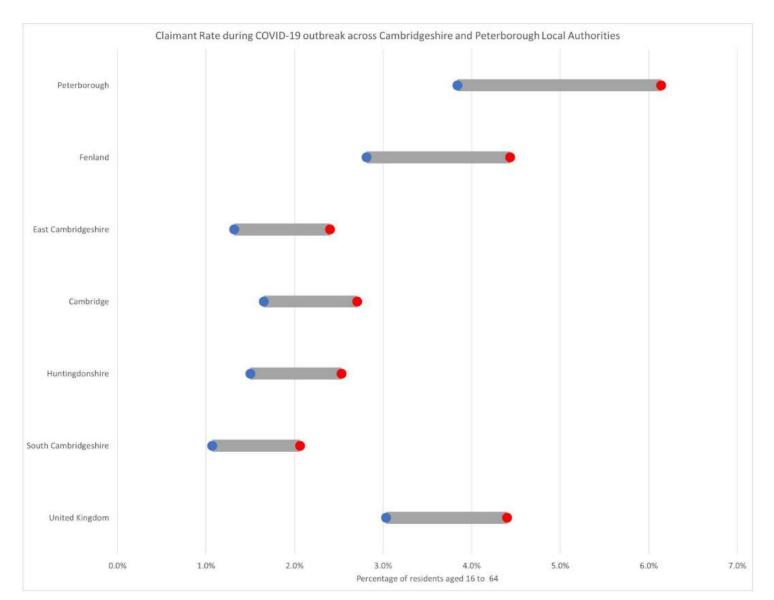
- Following the peak in August 2020, since April 2021 the number of claimants across Cambridgeshire and Peterborough have been decreasing.
- Number of claimants remain at <u>highest levels the area has seen since mid-late 1990's</u>



- 18,680 claimants in December, <u>representing 3.5% of residents 16-64</u>.
- Claimant count numbers 66% higher than March 2020 levels.

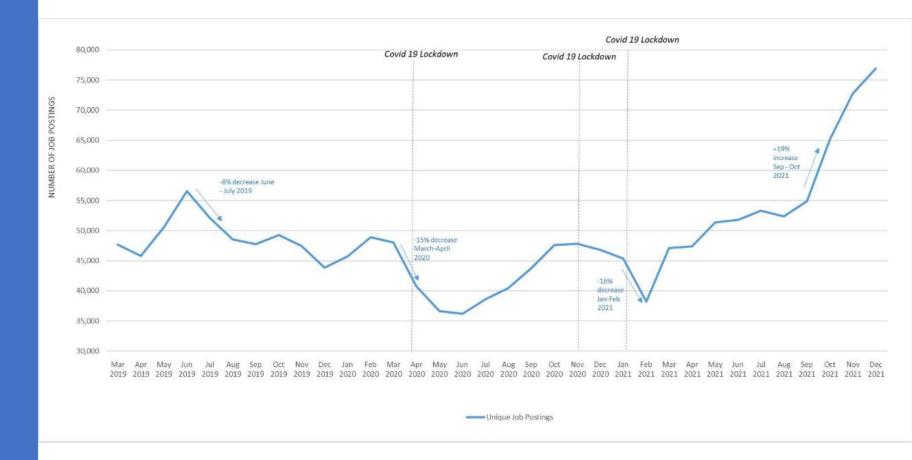
Evidence of widening inequalities locally

- Peterborough and Fenland have both seen increases in Claimant rates higher than the UK average.
- The claimant rate in Fenland is now higher than the UK average.



Vacancy
numbers have
been increasing
at pace
throughout
2021

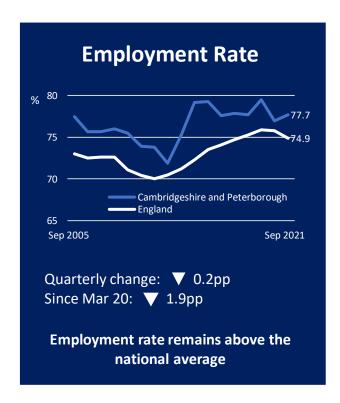
December 2021 saw the highest number of unique job posting across
 Cambridgeshire and Peterborough for the past five years.

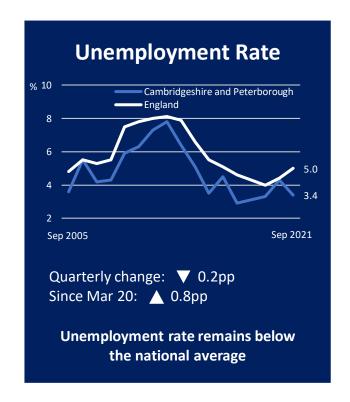


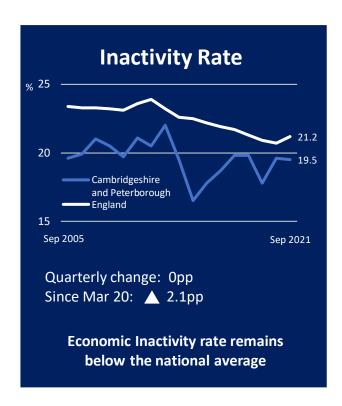
• Unique job postings were 58% higher than the pre-Covid average. This is lower than the UK average at 63%.

Redundancy picture

(information redacted – not for public release)









Headline Summary (at end of support)

Employment rate decreases at a national level during the pandemic period have been largely driven by younger workers (aged 16 to 24 years) falling.

The movement of workers into redundancy (including voluntary redundancies) has increased for those aged 55 years and over; early retirement also saw an increase during the pandemic period.

Over a third of businesses with 10 or more employees experienced a shortage of workers in late November 2021. The most common reasons for businesses of all sizes finding vacancies more difficult to fill were a low number of applications and a lack of qualified applicants.

Business Insights and Conditions Survey (BICS

Those aged under 35 years were most likely to change occupation or become unemployed.

Q2 2020 saw unusually low numbers of workers entering the workforce and high numbers leaving, creating conditions for potential labour shortages. A year later, in Q2 2021 saw the highest influx of workers since 2016*.

National Findings



What does the picture look like now the mask is lifted?





Data is only one piece of the jigsaw

With the absence of the data picture of the past few months, what are the Employment and Skills Board members seeing/hearing/feeling on the ground?



Next Steps

- Analyse the first quarter data post end of support schemes
 - what has this done to rates? [released w/b 14th February 2022]
- Analyse vacancy data at a sector level
 - are the vacancies in specific sectors or across the board?[anticipated release February 2022]

What else would be helpful for the Employment and Skills Board?