Employment Committee Decision Summary

Meeting: Wednesday 27 January 2021

Published: Thursday 28 January 2021

Decision Review deadline: Thursday 4 February 2021

1.   Announcements, Apologies for Absence and Declarations of Interest

Apologies received from Councillor Steve Count, Councillor Roger Hickford attended as substitute.

Councillor Bailey declared a non-statutory disclosable interest on item 4 of the agenda as she was the Leader of East Cambridgeshire District Council, and the Council would need to give consent for recommendation f of the report.

2.   Minutes of the Employment Committee meeting on 26 March 2019

The minutes of the meeting on 26 March 2019 were approved as an accurate record. A copy will be signed by the Chairman when it is practical to do so.

3.   Public Questions

No public questions were received.

4.   Process for Appointment of a Permanent Chief Executive

It was resolved by majority to:

a) Approve and/or modify the Job Description for the Chief Executive role at Appendix 1 and approve the salary scale at paragraph 2.9 of the report.

b) Note the role of the Committee in the recruitment process as set out in paragraph 2.5 of the report.

c) To grant the Human Resources Manager delegated authority to make the arrangements for the advertisement of the post.

d) To grant the Human Resources Manager delegated authority, in consultation with the Mayor, to shortlist candidates for the role.

e) To grant the Human Resources Manager delegated authority, in consultation with the Mayor, to vary the indicative timetable at paragraph 2.10 of the report should the Mayoral election in May be postponed due to the Covid-19 pandemic, or if so required, following further discussions with MHCLG.

f) To invite the Combined Authority Board to extend the appointment of John Hill and Kim Sawyer as Joint Chief Executive of the Combined Authority until 31 October 2021 or until any permanent Chief Executive commences their duties, whichever occurs first, subject to the consent of East Cambridgeshire District.
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