



**CAMBRIDGESHIRE
& PETERBOROUGH**
COMBINED AUTHORITY

Agenda Item No: 3.3

Employment and Skills Strategy Implementation Plan - Final Draft

To:	Skills Committee
Meeting Date:	5 September 2022
Public report:	Yes
Lead Member:	Councillor Lucy Nethsingha, Chair of the Skills Committee
From:	Fliss Miller, Interim Associate Skills Director
Key decision:	No
Forward Plan ref:	N/A
Recommendations:	<p>The Skills Committee is recommended to:</p> <p>Approve the draft Employment and Skills Strategy implementation Plan</p>
Voting arrangements:	A simple majority of all Members present and voting.

1. Purpose

- 1.1 Following the paper to the Skills Committee on the 4th July, informing the Committee of the development of the Employment and Skills Strategy Implementation plan this paper now includes the final draft of the implementation plan
- 1.2 The Skills Committee are asked to approve the Employment and Skills Strategy Implementation Plan. This plan will be taken into consideration as the Implementation plan for the Economic Growth Strategy Implementation Plan is developed in the Autumn.

2. Background

- 2.1 On the 26th January 2022 the Combined Authority Board unanimously approved the Employment and Skills Strategy.
- 2.2 This strategy builds on the ambition for Cambridgeshire and Peterborough set out in the 2019 Skills Strategy. The updated vision is for:

A successful, globally competitive economy offering high-skilled, well-paid, good quality jobs, delivering increased productivity and prosperity to support strong, sustainable and healthy communities and enabled by an inclusive, world-class local skills system that matches the needs of our employers, learners and communities.

- 2.3 The Employment and Skills Strategy focuses on four core themes:
 - Pre-work learning and formal education
 - Employer access to talent
 - Life-wide and lifelong learning
 - Support into and between work
- 2.4 For each of these themes long-term outcomes have been identified, underpinned by a subset of core short-term priorities and objectives that will move forward the process of delivering the long-term outcomes.
- 2.5 To ensure the Employment and Skills Strategy delivers on its ambition a comprehensive implementation and delivery plan has been developed.

3. The Employment and Skills Strategy Delivery Plan

- 3.1 The Employment and Skills Strategy Implementation plan sets out the path for change for the longer term system change projects which will include a narrative on why they are needed. (based on desk-based research and engagement with skills stakeholders)
- 3.2 The Implementation Plan also outlines the proposed additions to the management and governance structure and how the proposed functions will engage with the existing governance structure;
- 3.3 The plan sets out the findings of the mapping and gapping exercise and provides analysis of any gaps and where changes are needed and further outlines a timeline of activity which

highlights implementation plan review points.

- 3.4 The Implementation Plan also updates the progress measures indicators with the latest data. A table for each district is provided in the annex which compares the baseline and 2022 data.
- 3.5 The Skills Committee are asked to approve the Employment and Skills Strategy Implementation Plan. (Appendix A).

Significant Implications

4. Financial Implications

- 4.1 There are no financial implications at this stage

5. Legal Implications

- 5.1 There are no legal implications at this stage.

6. Public Health implications

- 6.1 The report recommendations have positive implications for public health. Participation in adult learning improves the health and wellbeing of participants and wider society. In addition, some of the actions identified in the strategy are to develop skills in the health care sector.

7. Environmental and Climate Change Implications

- 7.1 The report recommendations have positive implications for net-zero as significant focus is given to green skills and careers.

8. Other Significant Implications

- 8.1 There are no significant implications as the recommendation is for members to note.

9. Appendices

- 9.1. Appendix 1 - The Employment and Skills Strategy Implementation Plan