



**CAMBRIDGESHIRE
& PETERBOROUGH**
COMBINED AUTHORITY

CAMBRIDGESHIRE AND PETERBOROUGH COMBINED AUTHORITY BOARD	AGENDA ITEM No: 1.8
30 JANUARY 2019	PUBLIC REPORT

AUDIT AND GOVERNANCE COMMITTEE - RECOMMENDATIONS

1.0 PURPOSE

- 1.1. The Audit and Governance Committee met on the 30th November 2018 and received a report from the Monitoring Officer for the Combined Authority which provided it with the factual background relating to the circumstances of the resignation of the former Chief Executive.
- 1.2. Following their discussion, the Committee members agreed that they would like to recommend to the Combined Authority Board that a review be undertaken on the procedures in place for the termination of the employment of senior officers.

<u>DECISION REQUIRED</u>	
Lead Member:	Chair of Audit and Governance Committee
Lead Officer:	Patrick Arran, Monitoring Officer and Legal Counsel
Forward Plan Ref: Not applicable	Key Decision: No
The Combined Authority Board is recommended to instruct the Chief Executive to carry out a review of procedures for termination of the employment of senior officers and report the outcome of that review to the Audit and Governance Committee.	Voting arrangements Simple majority of all Members

2.0 BACKGROUND

- 2.1. The Audit and Governance Committee has a wide-ranging remit that underpins the Combined Authority's governance and financial processes by providing independent challenge and assurance of the adequacy of risk management, internal control including internal audit, anti-fraud and the financial reporting framework.
- 2.2. At its meeting in November, the Committee received a report from the Monitoring Officer for the Combined Authority which provided it with the factual background relating to the circumstances of the resignation of the former Chief Executive.
- 2.3. The Committee also discussed the recent dismissal of the Interim Chief Finance Officer, at a time when the Authority's two top risks were about weaknesses in financial management. The Committee raised concerns around the termination of the two senior officer roles and the impact such decisions could have on the effectiveness and reputation of the Combined Authority.
- 2.4. The Committee agreed to recommend to the Combined Authority Board that a review be undertaken on the procedures for the termination of the employment of senior officers. The Committee was concerned that the recent events surrounding officers leaving the Combined Authority was creating operational risk and reputational damage.

3.0 FINANCIAL IMPLICATIONS

- 3.1. None.

4.0 LEGAL IMPLICATIONS

- 4.1. None.

5.0 APPENDICES

- 5.1 None.

<u>Source Documents</u>	<u>Location</u>
None	Not applicable