

Criteria for Cambridgeshire and Peterborough Employment and Skills Board Membership

Selection criteria for private sector business representatives and a guide to the skills and competencies needed

Cambridgeshire and Peterborough Combined Authority key ambitions include:

- doubling the size of the local economy
- accelerating house building rates to meet local and UK need
- delivering outstanding and much needed connectivity in terms of transport and digital links
- providing the UK's most technically skilled workforce
- transforming public service delivery to be much more seamless and responsive to local need
- growing international recognition for our knowledge based economy
- improving the quality of life by tackling areas suffering from deprivation.

Guidance to private sector business representatives

- Your expertise, skills and contribution will be vital to the success of the Employment and Skills Board
- Your primary role will be to represent the views and interests of private sector businesses whilst always ensuring that decisions are taken in the best interests of the Cambridgeshire and Peterborough business community as a whole
- Appointments will be on merit
- Your role is not to represent your own business or personal interests
- Creating an environment where businesses flourish by sharing the ambitions of the Cambridgeshire and Peterborough Combined Authority around driving inclusion and skills should be the primary reason for your interest in the role
- Representatives are welcome from for profit, not for profit and social enterprises
- The Board has 6 meetings a year or as determined by the programme of work required. Additional sub-groups and other commitments on behalf of the Employment and Skills Board may be required.
- We would expect board members to make themselves available to represent the Employment and Skills Board in speaking and other external engagements for which support will be provided by the executive team

Skills and competencies

- Experienced person with at least three years in a senior appointment
- A successful individual
- Good standing in the business community and education sector
- Good team player
- Strong communicator
- Reliable, effective and efficient
- Good influencing skills
- Intelligent, clear thinking, active listener
- A logical approach to problem solving and able to demonstrate sound judgement
- Has the interests of the Cambridgeshire and Peterborough economy and residences at heart
- Has the time and the commitment to give to the Employment and Skills Board
- Can bring demonstrable relevant skills and experience
- Can demonstrate a focus on skills and employment
- Is making a difference to the Cambridgeshire and Peterborough business economy and skills development now

Sector Coverage

Cambridgeshire and Peterborough are home to world-leading center's for excellence and key sectors that drive our economy. It is important to have business representatives with experience of these sectors and who can represent the interests of and engage with businesses within them. Good connections into relevant networks will be an advantage. Key sectors we will seek to cover are:

- ICT/Digital creative
- Advanced Manufacturing
- Life Sciences
- Agritech including Food and drink
- Logistics
- Construction
- Financial and business services

Geographic Coverage

It is important that the make-up of the Board reflects the different business communities and geographic areas in Cambridgeshire and Peterborough and we will seek to appoint business representatives from all areas.

This will enable each business representative to benefit the Employment and Skills Board by representing their connections into relevant networks.

Business Size

The size of their business or the experience representatives have had in a number of businesses will be an important asset for the Employment and Skills Board. The issues facing the different sizes of organisations need to be understood by the Employment and Skills Board.

Tenure

Appointments for an initial period are typically three years with the option to renew.

Remuneration

The Board positions are not remunerated.

Please note; this is not recruitment for membership of the Business Board, it is recruitment for membership of the Employment and Skills Board.