

Business Advisory Panel

Minutes BAP 24/10/2019

Present: Simone Robinson (IOD) – Acting Chair, Malcolm Lyons (FSB), Charlotte Horobin (Make UK), Hannah Padfield (NFU), Brian Hyland (CPCA), Fiona McGonigle (CPCA)

Apologies: John Bridge (Chambers); Martin Smith (Chambers), Caroline Hyde (Allia - resigned); Martin Clark; Stuart Gibbons, Richard Tunnicliffe (IoD)

1. Minutes of previous meeting tabled and agreed; matters arising covered in meeting.
2. Matters discussed and recommendations made;
 - 2.1.1. Continue to support the retention and recruitment of EU workers at all skill levels with settled status documentation filing; upskilling; languages and incentives to stay and encourage others to join; in order to combat the outward flow of workers back to the EU and encourage those that stay to make more use of the qualifications and skills they bring with them as this could improve productivity.
 - 2.1.2. Note that insufficient reliable intelligence exists informing CPCA of scale of the problem regarding EU settlement and the retention of EU workers. SR has advised that an IoD survey has been sent out regarding EU settlement. An ask of the BAP to push out through their networks. Results will be shared.
 - 2.1.3. Note that V4 EU Settlement Contract could be Linked to groups such as Unity in the Community in Huntingdon, The Polish Saturday School and other community groups, would be useful links.
 - 2.1.4. Continue to encourage Local Authorities, District Councils, Unitary Authorities and the County Council to follow the CPCA example with Brexit Readiness Plans.
 - 2.1.5. Continue to encourage the town twinning principles that would support better business and people collaboration across countries which has been effective in other regions to promote cooperation and business growth.
 - 2.1.6. Note the launch of the new Apprenticeship Levy Pooling Service on 4th November with Levy Advisor to support levy employers utilise their levy and share with SME's. A request for the BAP to share with their networks.
 - 2.1.7. Note that BAP Terms of Reference ratified but BAP to consider going forward membership/representation from other regional business representative networks
 - 2.1.8. Note that BAP Representatives can amplify key messages from CPCA/Business Board to their members groups and vice versa. BAP can also help the Growth Hub with their messages such as key events, etc.

2.1.9. Note that BAP Representatives should appoint formal Deputy Representatives. This will help ensure consistent and full attendance at future BAP Meetings.

3. **AOB;** Members' Events, Future membership of BAP, IoD Survey

4. **Dates of next meetings:**

15/01/20 14:00 – 16:00

20/02/20 14:30 – 16:30

23/04/20 09:30 – 11:30

Signed ... 

Simone Robinson (Acting Chair)

Date4/11/2019.....