



Appointment of Chief Executive Officer (ONE CAM LTD)

To:	Cambridgeshire and Peterborough Combined Authority Board
Meeting Date:	25 November 2020
Public report:	Yes
Lead Member:	Mayor James Palmer
From:	John Hill, Chief Executive
Key decision:	No
Forward Plan ref:	n/a
Recommendations:	The Combined Authority Board is recommended to: Appoint David Hughes as the Chief Executive Officer of ONE CAM LIMITED

Voting arrangements: A simple majority of all Members

1. Purpose

- 1.1 This report details the recommendation of the interview panel for the appointment of the Chief Executive Officer (ONE CAM LTD).

2. Background

- 2.1 The Cambridgeshire and Peterborough Combined Authority Board were advised of the priority recruitment of the Chief Executive Officer for the CAM Special Purpose Vehicle (ONE CAM LTD).
- 2.2 The appointment of the Chief Executive Officer is a matter reserved for the CPCA Board as set out in the Heads of Terms of the Shareholder Agreement (ref: CPCA Board – 30 September 2020, Agenda Item 3.1).
- 2.3 The panel consisting of the Mayor, Leaders from constituent Councils (or their representatives) and the Chair of ONE CAM LIMITED, interviewed four shortlisted

candidates and recommended the appointment of David Hughes as the Chief Executive Officer of ONE CAM LTD.

- 2.4 This recommendation was approved by ONE CAM LIMITED Board of Directors on 12 November 2020.

Significant Implications

3. Financial Implications

- 3.1 The agreed base salary for this post was a maximum of £250,000 per annum. Subject to contract, the successful candidate has agreed a base salary of £225,000 with a 10% annual bonus based on performance. Pension and other arrangements will be consistent with the agreed budget. Full allowance has been made for these costs in One Cam's own budget, so there will be no direct financial implications for the Combined Authority

4. Legal Implications

- 4.1 There are no direct legal implications.

5. Appendices

- 5.1 None.

6. Background Papers

- 6.1 [Combined Authority Board 30 September 2020 - Item 3.1](#)

Or from:

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