

Appendix 1

Timeline for development

		Where are we now?		Where are we headed?		Where do we want to get to?		How to get there?	
Stages of strategy development		April	May	June	July	August	September		
Develop evidence base	<ol style="list-style-type: none"> 1. Define initial evidence requirements (complete) 2. Collate evidence (ongoing – MD and Cambridgeshire Insights to lead) 3. Produce outline SWOT analysis of CPCA skills system 4. Generate evidence outputs to support consultation sessions 5. Review evidence position and determine additional requirements 6. Expand and deepen evidence base as required 								
Define strategic priorities	<ol style="list-style-type: none"> 1. Host engagement sessions using 4-step strategy process as guide 2. Produce draft strategic framework 3. Engage on draft strategic framework and calibrate feedback 								
Prepare recommendations	<ol style="list-style-type: none"> 1. Finalise strategic framework and review emerging recommendations from engagement 2. Prepare draft recommendations 3. Engage on draft recommendations and calibrate feedback 								
Reporting	<ol style="list-style-type: none"> 1. Produce draft Skills Strategy report 2. Engage on draft Skills Strategy report and calibrate feedback 3. Produce final report 								
Launch	<ol style="list-style-type: none"> 1. Publish and launch report; shift to implementation 								

Blue text = engagement