

HEALTH & CARE SECTOR WORK ACADEMY

Employer Feedback

'Working with Vanessa and The Health Care Academy is proving to be a successful partnership for, us as an employer and our new employees.'

It's no secret that the turnover in the care setting can be higher than other environments, but we are hopeful that giving new recruits the opportunity to learn more about the role itself prior to starting with us will give a clearer insight into the expectations of the role.

Vanessa has been out to visit us and has also sat in on part of our induction, so she had a better understanding of Marbrook, the standard of care we provide and our ethos and values, this helps greatly when she refers potential candidates to us. In return I have helped students on some of the other courses prepare for interviews.

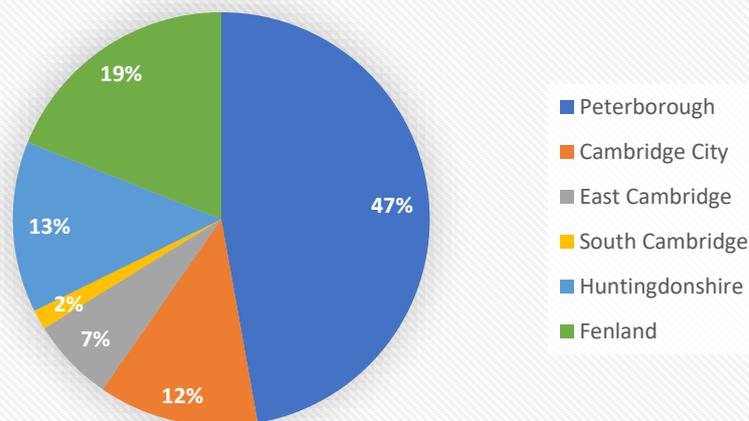
This is a new and exciting journey that we very much looking forward to being involved with as our partnership continues to develop'



67% have
achieved an
outcome

*Secured employment, further learner, volunteering

Percentage of learners per area



DELIVERY LOCATIONS

The HCSWA has delivered 37 courses to date in various locations across Cambridgeshire and Peterborough to 322 learners

- Cambridge
- Cambourne
- Ely
- Soham
- March
- Wisbech
- Yaxley
- Stanground
- Central Peterborough
- Fletton
- Whittlesey
- Bretton
- Godmanchester
- Huntingdon
- Chatteris
- Orton
- Dogsthorpe

Mary was referred by her Work Coach. Mary explained that she had been living in temporary accommodation with her two small children for a long time and had to buy ready meals as she only had access to a microwave. Mary was hoping that if she achieved employment within the health and care sector she would be able to move into a rented property. Having completed the Course, Mary has gained employment as a care assistant and is closer to her dream of becoming a nurse.



HCSWA Updates

- Pre-Level 2 courses have been shortened from 20 weeks to 10- or 15-weeks courses following learner and partner feedback – maintaining course content and 60 hours of learning supporting the decrease of withdrawals from the course and increase in recruitment due to childcare issues.
- Learner workbooks have been simplified to ensure all levels of learners are catered for on the course
- A targeted staged approach to recruitment, especially in rural areas, has been adopted to ensure marketing is present at least 4-6 weeks prior to course starting, seeing an increase in starts in hard to reach areas
- Initial draft evaluation report has been very valuable with concurring information and actions highlighted throughout project to date