



CITB Overview, Products, Services and Support

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Manager



Construction labour market

National picture

- 225,000 additional construction workers required by 2027 to meet current demand

East of England

- 19,050 additional construction workers required by 2027 to meet current demand (ARR of 3,810)
 - Demand driven by major infrastructure projects here such as Sizewell C and the Thames Crossing. Plus retrofit skills demand driven by the Carbon Neutral 2050 commitments.
 - Biggest skills demand here are;
 - Civil Engineering and Groundworkers
 - Wood trades
 - Non-Construction professionals IT and other office based jobs
- Construction output is higher than the national average here at 4.8% compared to 4.1% (biggest output coming from Housing and commercial)

Our Purpose

To Support the Construction Industry to have a skilled, competent and inclusive workforce for both now and in the future

Our priorities for industry

Training & Development

Ensure access to, and assure the provision of high quality training that represents good value for money

Standards & Qualifications

Develop and maintain standards and qualifications

Careers

Support recruitment and retention in the industry and promote career progression across the construction workforce

Research

CSN data / Industry insights

Grants 2023 / 2024...

Apprenticeships Grant

Attendance - **£2,500** + Achievement - **£3,500**

NEW: Apprenticeship Travel to Train

80% of accommodation costs and excess costs for travel above £30 per week.

Into Work Grant

1 week work Experience: **£500**

13 wks employed grant: **£1,000**

Short duration course achievements grants

(Over 1400 courses lasting from 3 hrs to 29 days)

Tier 1: **£60**. Tier 2: **£140**. Tier 3: **£240**.

Short-Period Qualification Grants

(lasting 30 days to 1 year)

NVQ Level 2 and above **Achievement - £600**

Supervisory and Management VQs **Achievement -**

£1250 -£1500

Plant Grant (July 2023)

Experienced / Novice rate

Tier 1: **£250 - £550**

Tier 2: **£300 - £630**

Tier 3: **£470 - £880**

Long-period qualifications grants

(lasting 1 year upwards)

Grants for attending and achieving approved, higher level qualifications that are focused on the core construction skills needed across the industry.

Higher level qualifications: HNC's / HND's / Degrees / Post-Graduate

Attendance - £1,125. Achievement - £1,875



Skills and Training Fund...

The Skills and Training Fund enables you to apply for funding annually towards the cost of construction training for PAYE and Sub Contractor staff...

- Employers with 1 to 49 directly employed staff can receive up to **£5,000**
- Employers with 50 to 74 directly employed staff can receive up to **£7,500**
- Employers with 75 to 99 directly employed staff can receive up to **£10,000**
- Employers with 100 to 149 directly employed staff can receive up to **£15,000**
- Employers with 150 to 199 directly employed staff can receive up to **£20,000**
- Employers with 200 to 250 directly employed staff can receive up to **£25,000**

Can you answer these questions...?

1. What is the business challenge that your organisation would like to overcome?
2. How will the proposed training address this challenge?

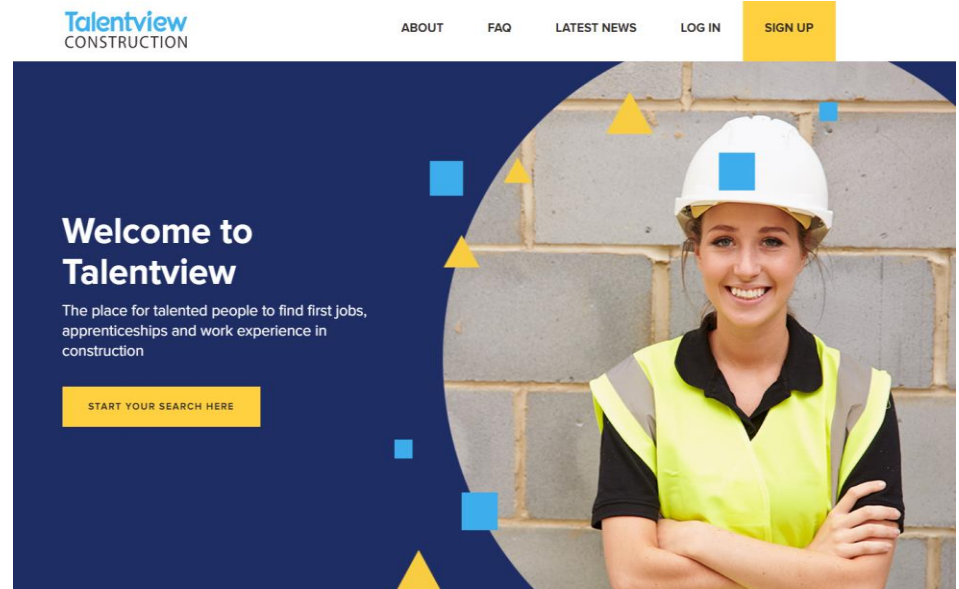
Deadline for submission is the 5pm on the last day of every month



Careers support



- www.goconstruct.org
- Ambassadors
<https://www.goconstruct.org/get-started-in-construction/go-construct-stem-ambassadors/>



New Entrant Support
Team

Fairness Inclusion
Respect / Mental Health

Industry Impact Fund

Bids up to £500k

Aligned to CITB identified priorities for the industry



Productivity



Equality

Diversity and Inclusivity

ED&I

- Opened 3rd April 2023
- Must be employer led
- Looking for innovative solutions to Productivity or Equality, Diversity and Inclusivity
- Needs to benefit wider industry
- Scalable, sustainable



Local team:

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Thank you

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