



Any key decision/s set below will come into force and may be implemented after 5.00pm on the fifth clear working day after publication of the decision, unless they are called-in, with the exception of any key decision on a matter dealt with under the special urgency provisions set out in the Constitution which may be implemented immediately.

1	Announcements, Apologies for Absence and Declarations of Interest
	No apologies received. No declarations of interest were made. No announcements were made.
2	Minutes of the Previous Meetings
	RESOLVED (UNANIMOUS) A That the minutes of the Human Resources Committee held on 16 November 2023 be approved as an accurate record.
3	HR Policies
	RESOLVED (UNANIMOUS) A To approve the amendments to the HR Policies set out in paragraph 3.5 and 3.6 of the report. B To approve the proposed new HR Policy set out in paragraph 3.7 of the report.
4	Exclusion of the Press and Public
	RESOLVED (UNANIMOUS) Exclude the press and public from the discussion of Agenda Item 5 and 6 (Shortlisting for the Role of Executive Director for Resources and Performance, and Shortlisting for the Role of Director for Legal and Governance and Monitoring Officer, on the basis that this would involve the discussion of exempt information relating to the employment status of individuals as defined by Paragraph 1 of Schedule 12A of Part 1 of the Local Government Act 1972.
5	Shortlisting for the role of Executive Director for Resources and Performance
	RESOLVED (UNANIMOUS) A Recommend the shortlisting of two candidates to go forward to interview for the role of Executive Director for Resources and Performance.
6	Shortlisting for the role of Director for Legal and Governance and Monitoring Officer
	RESOLVED (UNANIMOUS) A Recommend the shortlisting of two candidates to go forward to interview for the role of Director for Legal and Governance and Monitoring Officer