

# Employment and Skills Board

## 12<sup>th</sup> December 2023

	Agenda Item	Lead	Timing	Papers/ Presentation
	<b>Part 1 – Governance Items</b>			
1.1	Welcome, Apologies and Introductions	Chair	5 mins	Verbal
1.2	Minutes and Action log	Chair	5 mins	Paper
1.3	Work Programme (Forward Plan Agenda)	All	5 mins	Paper
1.4	Governance and Membership Review	Melissa Gresswell	5 mins	Verbal Update
	<b>Part 2 – Delivery</b>			
2.1	DWP Update: <ul style="list-style-type: none"> <li>Unemployment data and trends</li> <li>DWP Back to Work Plan as well as WorkWell</li> </ul>	Julia Nix	20 mins	Presentation and Discussion
2.2	Sector Focus and Strategy	Claire Paul	40 mins	Presentation and discussion
2.3	Skills Bootcamps <ul style="list-style-type: none"> <li>2022-23 FY and 2023-24 FY Update</li> <li>Preparations for 2024-25 FY</li> </ul>	Melissa Gresswell	20 mins	Presentation and discussion
2.4	AOB	All	10 mins	Discussion



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# **Welcome, Introductions and Apologies**

## **Chair**



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# **Minutes and Actions Log**

## **Chair**



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# **Work Programme (Forward Plan)**

**All**



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# **Governance Update**

**Melissa Gresswell (CPCA)**



# **DWP Update**

- Unemployment data and trends**
- DWP Back to Work Plan as well as WorkWell**

**Julia Nix**  
**DWP**

# UNEMPLOYMENT DATA AND TRENDS

Julia Nix, Department for Work and Pensions

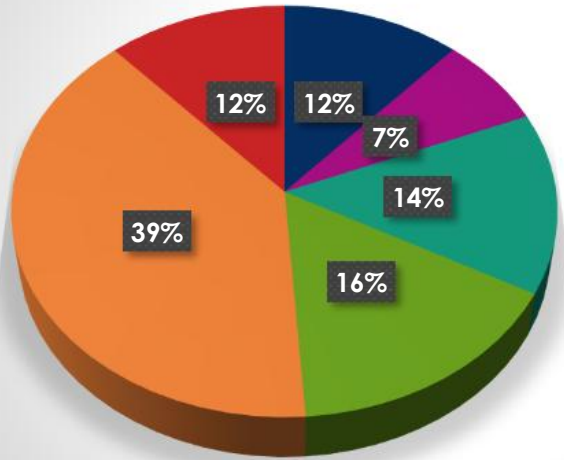
12 December 2023

A series of several parallel white lines of varying thicknesses, slanted diagonally from the bottom left towards the top right, set against a blue gradient background.

	Searching for work	Working - with requirements	No work requirements	Working - no requirements	Planning for work	Preparing for work	Total
Cambridge	1,900	1,166	2,803	1,949	146	485	8,439
East Cambridgeshire	853	563	1,811	1,597	98	299	5,224
Fenland	2,135	1,179	3,426	2,639	257	720	10,353
Huntingdonshire	2,180	1,282	3,854	3,391	205	705	11,620
Peterborough	6,945	4,066	8,483	6,741	692	1,838	28,764
South Cambridgeshire	1,577	982	2,883	2,484	153	418	8,509
<b>Total</b>	<b>15,594</b>	<b>9,246</b>	<b>23,259</b>	<b>18,804</b>	<b>1,545</b>	<b>4,469</b>	<b>72,904</b>

# CLAIMANT COUNT FIGURES

Total by Local Authority

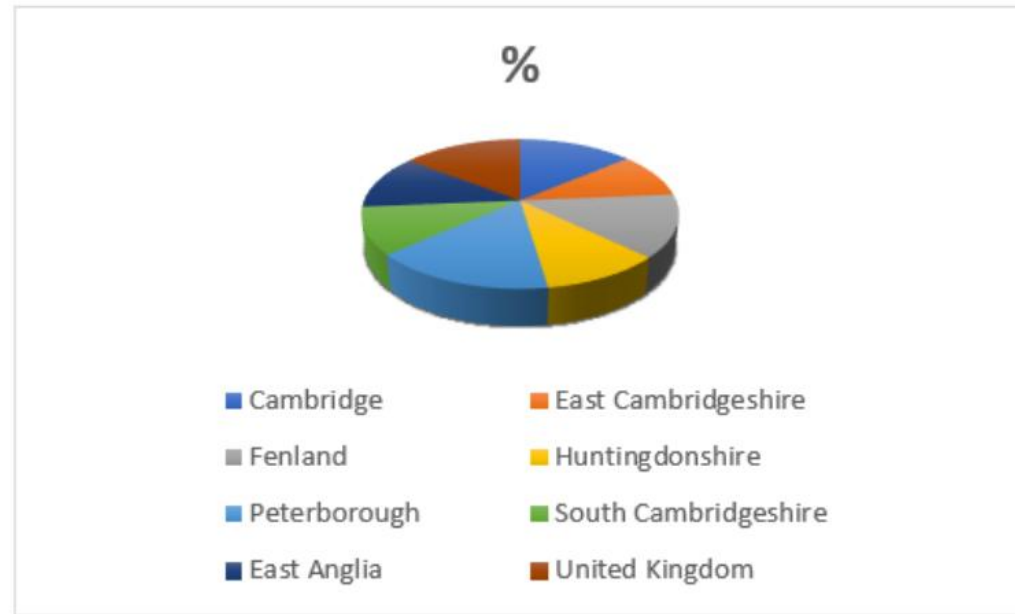


- Cambridge
- East Cambridgeshire
- Fenland
- Huntingdonshire
- Peterborough
- South Cambridgeshire



## Unemployment Rate - aged 16-64

Location	%
Cambridge	4.1%
East Cambridgeshire	2.9%
Fenland	4.0%
Huntingdonshire	3.1%
Peterborough	4.7%
South Cambridgeshire	3.0%
East Anglia	3.5%
United Kingdom	4.3%



# UNEMPLOYMENT RATES

# BACK TO WORK PLAN LABOUR MARKET MEASURES

- ▶ More help towards the long-term sick and disabled to help people stay in work or get back into work
- ▶ Improving the support for claimants to return to work
- ▶ Extending Restart for two years
- ▶ Work experience or other intensive activity for those out of work after 18 months
- ▶ Introducing tougher sanctions
- ▶ Crack down on fraud and error
- ▶ Expanding three programmes which support mental and physical health
  - ▶ Universal Support
  - ▶ NHS Talking Therapies
  - ▶ Individual Placement and Support for Serious Mental Illness
- ▶ Work Capability Assessment consultation
- ▶ Launching our new WorkWell service

# WHAT IS WORK WELL?

- ▶ A pilot programme to keep our most vulnerable populations healthy in good work, maintaining independence and being economically active
- ▶ Providing an opportunity for local systems to support disabled people and people with health conditions to start, stay and succeed in work.
- ▶ Will support the development of integrated health and work services, which will provide person-centred health and work support to address physical, psychological and social barriers to work.
- ▶ Services will be locally-led in response to population need, building on existing assets and resources
- ▶ Integrated Care Boards (ICBs) and local authorities (LAs) will play a central role in convening local partnerships to design and deliver WorkWell.
- ▶ Later this year, we will invite expressions of interest from localities which would like to design and deliver services funded by WorkWell, as vanguards.
- ▶ Funding and support will be offered to localities during the design phase
- ▶ Support will be available nationally to promote shared system learning



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# **Strategic Impact in Priority Sectors**

## **Early Thoughts/ discussion**





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# **Skills Bootcamps**

**Melissa Gresswell**  
**CPCA**

# Skills Bootcamps

## **Skills Bootcamps are:**

- Courses that are up to 16 weeks in duration
- Part of the government's commitment for individuals to have access to Skills for Life
- Sector specific skills based on local skills needs and job vacancy demand

Annual grant funding (Department for Education) - not devolved

## **Individuals aged 19+ (fully funded):**

- Looking to change jobs or explore a new industry
- Self-employed
- Unemployed

## **Businesses (free):**

- Can recruit from Skills Bootcamp course cohorts to fill job vacancies for free

## **Businesses (part-funded, up to 90%):**

- Wanting to upskill existing staff to progress their role in the business

# Skills Bootcamps

## **Update on the 2022-23 FY (Wave 3)**

**£2.1mil**

Skills Bootcamp with the highest learner intake = Electric Vehicle Maintenance and Repair (level 2 – level 4)

**CPCA is performing 5<sup>th</sup>** out of 21 grant funded areas across England based on the number of job outcomes

## **£2.8mil 2023-24 FY (Wave 4)**

Target learner starts: 850

More than 200 people on course currently for the 2023-24 FY with many more course start dates planned in the New Year

## **2024-25 FY (Wave 5)**

**Funding value pending confirmation from DfE, following CPCA's grant proposal submission on the 30<sup>th</sup> September 2023**

Target learner starts proposed in the bid: 845

- Market Engagement Jan – March 2024
- Businesses
- Training Providers
- Procurement

# Skills Bootcamps

As the Employment and Skills Advisory Board,  
we welcome your advice and thoughts on how  
best to undertake market engagement for the  
2024-25 FY...

Employer Voice  
(SME's and larger  
employers)

Skills needs and  
demand

Recruiting learners

Attracting local  
Training Providers

...To inform  
Commissioning





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**AOB**

**All**