



**CAMBRIDGESHIRE
& PETERBOROUGH**
COMBINED AUTHORITY

Agenda Item No: 9.1

Report of the Independent Remuneration Panel

To:	Cambridgeshire and Peterborough Combined Authority Board
Meeting Date:	19 October 2022
Public report:	Yes
Lead Member:	Not applicable
From:	Jodie Townsend Interim Head of Governance
Key decision:	No
Recommendations:	<p>The Combined Authority Board is recommended to agree the following recommendations of the Independent Remuneration Panel:</p> <ul style="list-style-type: none">a) Recommendation 1: That the level of Mayoral Allowance at Cambridgeshire and Peterborough Combined Authority be set at £86,121 from the start of the 2022/23 municipal year.b) Recommendation 2: That the level of Mayoral Allowance at Cambridgeshire and Peterborough Combined Authority be indexed against the National Joint Council cost of living increase each year rather than the Consumer Price Index.c) Recommendation 3: That the indexation set out in recommendation 2 be applied at the start of each municipal year from May 2023 onwards.d) Recommendation 4: The Mayoral allowances are next reviewed in early 2025 to be applicable from the beginning of the Mayoral term in May 2025.e) Recommendation 5: That no changes be made to the Mayoral expenses scheme
Voting arrangements:	<p>A simple majority of all Members present and voting</p> <p>To be carried, the vote must include the vote of the Mayor, or the Deputy Mayor when acting in place of the Mayor.</p>

1. Purpose

- 1.1 The Combined Authority Board is asked to agree the recommendations and report of the Independent Remuneration Panel which was constituted to review the Members' Allowance Scheme for the Combined Authority in relation to the Mayoral allowance.
- 1.2 The full report of the Independent Remuneration Panel is set out in Appendix 1.

2. Background

- 2.1 The Combined Authority is required to make a scheme of allowances in accordance with the Local Authorities (Members' Allowances) (England) Regulation 2003. The process for making and reviewing such a scheme is regulated so that the public can have confidence in the independence, openness and accountability of the process involved.
- 2.2 The process requires that the Combined Authority must establish an Independent Remuneration Panel, and before making or amending its scheme of allowances, it must have regard to the recommendations of the Panel
- 2.3 On the 29 September 2021 the Combined Authority Board agreed that an Independent Remuneration Panel be established to review the Members' Allowance Scheme for the Combined Authority in relation to the Mayor's Allowance. The Board agreed that the Independent Remuneration Panel of Cambridgeshire County Council and Peterborough City Council be approached to review the Members' Allowance Scheme for the Combined Authority in relation to the Mayor's allowance.
- 2.4 The Cambridgeshire and Peterborough Combined Authority Order 2017 enables the Combined Authority to pay an allowance to the Mayor if:
 - (a) the Combined Authority has considered a report published by an independent remuneration panel established by one or more of the constituent councils under regulation 20 of the Local Authorities (Members' Allowances) (England) Regulations 2003(a) which contains recommendations for such an allowance; and
 - (b) the allowance paid by the Combined Authority does not exceed the amount specified in the recommendation made by the independent remuneration panel.

Report of the Independent Remuneration Panel

- 2.5 In line with the agreed Combined Authority Board request the Chief Legal Officer and Monitoring Officer commissioned the Cambridgeshire County & Peterborough City Independent Remuneration Panel to undertake the requested review.
- 2.6 The Panel undertook its review from February to March 2022 and its report and recommendations are attached at Appendix 1.

3. Financial Implications

- 3.1 The budgetary provision within the Medium-Term Financial Plan for the Mayor's allowance was set based on the existing allowances scheme, including an uplift based on CPI, which is the amount that the panel have recommended at a), so there would be no additional pressure in accepting this recommendation.

4. Legal Implications

4.1 **The Board, in accordance with the provisions of the Cambridgeshire and Peterborough Order 2017 may only** pay an allowance to the Mayor if—

- (a) the Combined Authority has considered a report published by an independent remuneration panel established by one or more of the constituent councils under regulation 20 of the Local Authorities (Members' Allowances) (England) Regulations 2003 which contains recommendations for such an allowance; and
- (b) the allowance paid by the Combined Authority does not exceed the amount specified in the recommendation made by the independent remuneration panel.

5. Public Health Implications

5.1 None

6. Environmental and Climate Change Implications

6.1 None

7. Other Significant Implications

7.1 None

8. Appendices

8.1 Appendix 1 – Report of the Independent Remuneration Panel

9. Background Papers

9.1 [Combined Authority Board Report – 28 June 2017](#)

9.2 [Combined Authority Board Report – 28 November 2018](#)

9.3 [Combined Authority Board Report – 29 May 2019](#)

9.4 [Combined Authority Board Report – 28 July 2021](#)

9.5 [Combined Authority Board Report – 29 September 2021](#)