



Any key decision/s set below will come into force and may be implemented after 5.00pm on the fifth clear working day after publication of the decision, unless they are called-in, with the exception of any key decision on a matter dealt with under the special urgency provisions set out in the Constitution which may be implemented immediately.

1 Announcements, Apologies for Absence and Declarations of Interest

Apologies were received from Cllr Nethsingha who was substituted by Cllr Murphy and Cllr Anna Smith who was substituted by Cllr Simon Smith.

2 Declarations of Interest

No declarations of interest were made.

3 Chair's Announcements

No announcements were made.

4 Minutes of the Previous Meetings

RESOLVED (UNANIMOUS)

- a) That the minutes of the Human Resources Committee held on 6th July 2023 be approved as an accurate record.

5 Recruitment of Executive Director for Place and Connectivity and Director Legal and Governance.

RESOLVED (3 votes For and 1 Abstention) :

- a) Approve the new Executive Director Job Descriptions/Person Specifications contained at Appendix A of the report.
- b) Approve the new Director Legal and Governance (Monitoring Officer) Job Description/Person Specification contained at Appendix B of the report.
- c) Approve that the Job Descriptions/Person Specifications at Appendices 1 and 2, meets the requirement in Chapter 11, rule 3.1 of the Combined Authority's Constitution.

6 Care Leavers Report

RESOLVED: (UNANIMOUS)

- a) Agree that 'care experience' will be treated as if it were a Protected Characteristic under the Equalities Act 2010 in relation to HR Policies and Procedures.
- b) Approve the amendment of the Combined Authority's Equality, Diversity and Inclusion HR Policy to reflect 'care experience' being treated as if it were a protected characteristic.
- c) Note that officers will take a report to the CPCA Board in November to recommend a broader proposal to treat Care Experience as if it were a protected characteristic under the Equalities Act 2010 across all CPCA work and services. That report will include an action plan of activities

7 Date of next meeting

The date of the next meeting was confirmed as the 10th November at 11am at Huntingdonshire District Council

Interviews for the roles discussed above would be held on the 16th November at Huntingdonshire District Council