



**CAMBRIDGESHIRE
& PETERBOROUGH**
COMBINED AUTHORITY

Agenda Item No: 2.1

Appointment of Executive Director Economy and Growth and Executive Director of Resource and Performance (S73 Officer)

To:	Cambridgeshire and Peterborough Combined Authority Board
Meeting Date:	8 th February 2023 (Extraordinary meeting)
Public report:	This report contains an appendix which is exempt from publication under Part 1 of Schedule 12A of the Local Government Act 1972, as amended, in that it would not be in the public interest for this information to be disclosed (information relating to the financial or business affairs of any particular person (including the authority holding that information)). The public interest in maintaining the exemption is deemed to outweigh the public interest in publication.
Lead Member:	Councillor Anna Smith, Statutory Deputy Mayor
From:	Mark Parkinson, Interim Director Corporate Services
Key decision:	No
Forward Plan ref:	n/a
Recommendations:	<p>The Combined Authority Board is recommended to:</p> <ul style="list-style-type: none">a) Note the contents of this report.b) To receive and agree the recommendation made by the Members of the Employment Committee at the meeting on 8 February 2023 that the preferred candidate be appointed to the position of Executive Director Resources and Performance (s73 Officer).c) Receive and note the appointment of the Executive Director Economy and Growth by the Employment Committee.d) Delegate to the Interim Chief Executive the function of agreeing with the successful candidates the terms and conditions of

appointment, including associated start date and any other requirements and actions necessary to finalise arrangements.

Voting arrangements: A simple majority of Members present and voting.

1. Purpose

- 1.1 The purpose of this report is to outline the process, seek approval for the appointment of the Executive Director Resources and Performance (s73) and confirm the appointment of Executive Director Economy and Growth. This follows consideration of this issue by the Employment Committee (EC) of the Combined Authority at its meeting on 8 February 2023. Board members are asked to consider, note the decision of the Employment Committee to appoint and approve the recommendation of that Committee
- 1.2 The Executive Director posts are both key strategic roles within the Cambridgeshire and Peterborough Combined Authority and are required to oversee the delivery of the organisational priorities for the Combined Authority. The Executive Directors as part of the senior team, have responsibility for the management and coordination of the employees appointed by the Combined Authority.
- 1.3 Appendix 1 is exempt from publication as it contains the identity of the preferred candidates. The exemption is applied in order to enable the preferred candidates time to communicate their departure to the staff within their current organisations.

2. Background

- 2.1 The recruitment process adopted for these appointments has already been delegated to the interim Chief Executive at the Combined Authority Board meeting which was held on 19 October 2022.
- 2.2 Penna Executive recruitment agency had been appointed to support the Combined Authority with the search elements of the recruitment process through to the selection of the recommended candidates.
- 2.3 A shortlisted pool of candidates was proposed by Penna at the Employment Committee held on the 25th January 2023. At this meeting a decision was made to invite 2 candidates for final interview in respect of the Executive Director Resources and Performance (S73) and 5 candidates for the Executive Director Economy and Growth.
- 2.4 Each candidate attended a formal interview with EC members on the 8th February 2023. Additionally, stakeholder engagement took place with the candidates comprising a number of CEX's of CPCA constituent authorities, other key CPCA staff and external partners on the 3rd February 2023. At the end of each stakeholder session participants took the opportunity to discuss and give feedback for each candidate which was collated and shared with EC on 8th February.
- 2.5 EC formally voted on their preferred candidates, which is contained within the Exempt Appendix 1.

Significant Implications

3. Financial Implications

- 3.1 There are no new financial implications outside those contained within the previous Board report.

4. Legal Implications

- 4.1 This post is an Employment Committee appointment in line with the criteria set out in the Officer Employment Procedure Rules, and will be recruited to in accordance with those Procedure Rules
- 4.2 Chapter 12 Rule 2.1 of the constitution-Terms of Reference for the Employment Committee provides:
The functions of the Employment Committee are:
 - (a) To make recommendations to Combined Authority Board on the appointment of the Head of Paid Service (Chief Executive), Monitoring Officer and Chief Finance Officer (“the statutory officers”).
 - (b) To appoint chief officers.
- 4.3 Chapter 18, Rule 3.1(f) of the Constitution provides that:
 - (a) The Combined Authority Board will approve the appointment of the Head of Paid Service (Chief Executive), the Monitoring Officer and the officer with the responsibilities set out in section 73(1) of the Local Government Act 1985 (Chief Finance Officer) (“the statutory officers”) following the recommendation of the Committee.
 - (b) Appointments of Chief Officers will be made by the Committee.

5. Public Health Implications

- 5.1 Not applicable.

6. Environmental and Climate Change Implications

- 6.1 Not applicable.

7. Other Significant Implications

- 7.1 Not applicable.

8. Appendices

- 8.1 Exempt Appendix 1 – Names of preferred candidates (to follow).