



**THE BUSINESS BOARD**

<b>BUSINESS BOARD</b>	<b>AGENDA ITEM NO: 4.5</b>
<b>25 NOVEMBER 2019</b>	<b>PUBLIC REPORT</b>

## **APPOINTMENT OF NEW MEMBERS TO BUSINESS BOARD**

### **1.0 PURPOSE**

- 1.1. At its meeting on 22 July 2019 the Business Board agreed the process and timetable for the recruitment of additional private sector Business Board members, and the appointment of a permanent Chair.
- 1.2. This paper provides an update on the recruitment of the new private sector Business Board members

<b><u>DECISION REQUIRED</u></b>	
<b>Lead Member/s:</b>	<b>Austen Adams, Interim Chair of the Business Board</b>
<b>Lead Officer:</b>	<b>John T Hill, Director of Business and Skills</b>
<b>Forward Plan Ref: N/A</b>	<b>Key Decision: No</b>
<p>The Business Board is recommended to:</p> <p>(a) Note progress made with the recruitment of additional Business Board members.</p> <p>(b) Note the appointment of new private sector Business Board members, subject to due diligence, and the identification of reserve candidates.</p> <p>(c) Note that new Business Board members will be attending the Business Board meeting in January 2020.</p>	

## **2.0 BACKGROUND**

- 2.1. The Business Board member recruitment advert went live on 27th August and was published on the Cambridgeshire and Peterborough Combined Authority's (CPCA) website.
- 2.2. A promotional video was produced to showcase the role of the Business Board and to support the recruitment campaign and was published on the CPCA LinkedIn page.
- 2.3. The recruitment advert was openly advertised on a variety of external platforms and featured in local press to maximise exposure.
- 2.4. Recruitment closed on 18<sup>th</sup> October and a total of 22 applications were received, of which 13 applicants were shortlisted to interview.
- 2.5. Interviews were held on 21<sup>st</sup> and 25<sup>th</sup> October in accordance with the Business Board Constitution (Section 9 - Recruitment, Appointment and Termination of Private Sector Members).
- 2.6. The Constitution provides for a maximum of 10 private sector members of the Business Board and there are currently 6 private sector members. There are therefore 4 vacancies. Subject to a due diligence process, 4 of the candidates interviewed will be appointed to the Business Board with 4 other candidates being identified as suitable should the initial 4 not proceed to appointment or if other vacancies arise among the private sector members of the Business Board. The appointment of private sector members is a matter for the Appointments Panel.
- 2.7. All existing and new private sector Board Members will be invited to apply for the role of permanent Chair of the Business Board.
- 2.8. All Business Board members will be required to undertake a full induction training event ahead of the Business Board meeting in January 2020.

## **3.0 NEW APPOINTMENTS TO THE BUSINESS BOARD**

- 3.1 A total of 4 candidates are being appointed as private sector members of the Business Board, subject to due diligence with the reserve candidates being available for appointment should the 4 initial candidates not proceed to appointment. The names of those appointed will be tabled at the Board meeting.

## **4.0 BUSINESS BOARD DIVERSITY**

- 4.1 Whilst all appointments to the Business Board will be on merit, in accordance with Government requirements, identified during the Strengthening LEPs Review, the Business Board will aim to improve the gender balance and representation of those with protected characteristics on its Board.

- 4.2 Following the recruitment and appointment process, and subject to the 4 preferred candidates proceeding to appointment, the Business Board will be represented by 2 female members and 2 Black, Asian and Minority Ethnic members. A further 2 women candidates are also in consideration should the initial 4 not proceed to appointment.

## **5.0 FINANCIAL IMPLICATIONS**

- 5.1. There are no financial implications.

## **6.0 LEGAL IMPLICATIONS**

- 6.1. The requirements as to recruitment of the Business Board Chair and Members are set out in the Business Board Constitution and are set out in the report where relevant.

## **7.0 APPENDICES**

- 7.1 There are no appendices.

<b><u>Background Papers</u></b>	<b><u>Location</u></b>
Business Board Constitution	<a href="https://cambridgeshirepeterborough-ca.gov.uk/assets/Uploads/Constitution-2019-10-24.pdf">https://cambridgeshirepeterborough-ca.gov.uk/assets/Uploads/Constitution-2019-10-24.pdf</a>