

Cambridgeshire Chambers of Commerce

Local Skills Improvement Plan

Cambridgeshire and Peterborough





Local Skills Improvement Plan

Local Skills Improvement Plan outlined in the Skill for Jobs White Paper and subsequent Skills Bill

Originally 8 trailblazer areas in 2021/22

Rolled out nationally, led by Chamber of Commerce in Cambridgeshire and Peterborough, supported by PwC

Resource support from the CPCA

Local Skills Improvement Fund allocated following the LSIP

DfE no longer funding Skill Advisory Panels (SAP)

Purpose of session – Update on progress and allow for the opportunity to feedback on the findings, feed in to the engagement process





Cambridgeshire Chambers of Commerce

- Set out the key priorities and changes needed in a local area to make post 16 technical education or training more responsive and closely aligned to local labour market needs;
 - provide employer view of the skills most needed to support local economic growth and boost productivity, and improve employability and progression for learners;
 - set out actionable priorities to better meet these skills needs that employers, providers and stakeholders in a local area can get behind to drive change in ways that add value to relevant local strategies and effectively join-up with other parts of the local skills system;
 - **not attempt to cover the entirety of provision** within an area but focus on the key changes and priorities
 - be drawn up for a period of **three years** and be reviewed and updated as appropriate
 - describe how skills, capabilities and expertise required in relation to jobs that directly contribute to or indirectly support Net Zero targets, adaptation to Climate Change or meet other environmental goals have been considered.

Objectives



Inviting everyone into the conversation:

- Working with employers, providers and any other stakeholders interested in contributing.
- Collaborating with stakeholders to create a more dynamic partnership between employers and further education providers.
- Ensure appropriate representation of groups who historically have not contributed to conversation.

Creating meaningful recommendations:

- Identifying the key priorities and changes needed to ensure education is more closely aligned to local labour market needs. With a thematic focus on Green and Digital jobs.
- Working with stakeholders to ensure recommendations are clear, actionable and sustainable.

Find out more about the LSIP <u>here</u> and please email <u>lsip@cambscci.co.uk</u> to contact the core team.

What is an LSIP?

Local Skills Improvement Plans are designed to set out the key changes needed in a local area to make technical skills training more responsive to employers' needs.

LSIPs will:

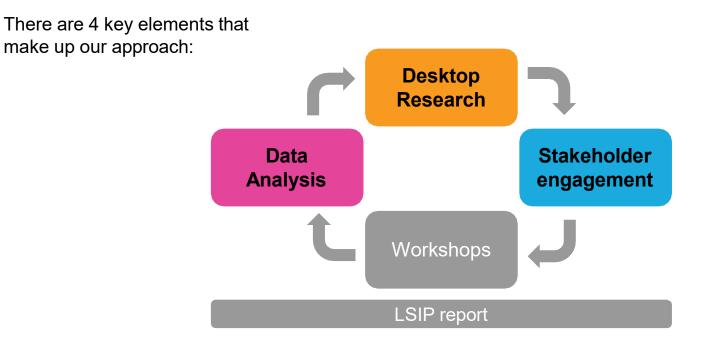
- Place employers at the heart of local skills systems
- Facilitate direct and dynamic working arrangements between employers and providers
- Provide an agreed set of actionable priorities that employers, providers and stakeholders in a local area can get behind to drive change



Dec 22- April 23	LSIP Report Development
May 23	LSIP Report Published
June 23	LSIP Report Maintenance
June 25	LSIP Report refresh (3 yrs)

Overview of the Approach







What we need from you



What we need from you



The report will be building on the work of the Combined Authority but will aim to also offer new insights that will add value to the region's skills profile.

In order to ensure that we are delivering skills priorities which are responsive and relevant to both providers and employers, we need your support in **validating and developing our insights** for the report.

Actions...

- Please complete the survey!
- Start thinking about whether the emerging insights resonate with you, and if not, why?
- As potential employers, are there any barriers faced accessing existing training?
- As potential providers, are there any barriers faced in meeting employers needs?
- As potential employees or potential students, what are your main challenges to accessing the right skills for employment?



Thank you