

Appendix 1: Progress towards Short Term Priorities

Theme	Short-term priority	Progress made to June 2023	Planned Activity
Pre-work learning and formal education	Improving careers education, specifically around STEM and green skills, as well as information, advice and guidance	Involvement of development of LSIP, which includes a focus on green and key sectors (sectors with STEM focus)	Digital portal to host green resources to support teachers in embedding green skills through the curriculum Supporting the implementation of the LSIP within schools
	Widening education access and participation to make education more inclusive and the student body (and future workforce) more diverse		Cornerstone project to offer more experiences to pupils from deprived backgrounds
	Enhancing exposure to role models, work experience, and understanding of various training routes into sectors and occupations	Teacher Encounters programme designed to allow teachers exposure to role models within industry to support them in embedding pathways in to the curriculum Launch of Talent Pledge – 100 employers pledging to support schools in offering exposure to individuals and industry	Further Teacher Encounter programmes offered Digital portal to host resources, including role models. Support given to schools to meet Gatsby Bench Mark 6 and increase exposure to experiences of the workplace. Enhance Talent Pledge as part of UKSPF project to increase availability of support to schools.
	Capital investment to improve teaching facilities and kit, particularly for providers of FE, alongside support for staff capacity building	College of West Anglia North Cambridgeshire Training Centre Peterborough College – Centre for Green Technology. Transforming Cities Fund	FE Cold Spots in St Neots and East Cambridgeshire. Local Advisory Groups established, and funding secured from Gainshare to commission Feasibility Studies for new FE provision. RFQ goes live in July. In addition, new AEB providers brokered into both areas. (WEA for East Cambs and Evolve for St Neots)
Life-wide and lifelong learning	Improving access to careers information, advice and guidance at any age	Funding secured for trailblazing primary careers project which 69 local primary schools are participating in to increased the understanding of careers related learning to teachers	Launch of UKSPF all-age Careers service Portal development to act as a conduit of information and sign posting activity to

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		and to support the execution of careers events . UKSPF funding secured to support the delivery of All Age Careers Service	coordinate all careers provision for residents.
	Providing support to upskill and reskill in response to economic restructuring (e.g., following Covid-19, Brexit, digitisation, as net-zero transition intensifies)	Workshops developed and delivered to deliver an understanding of technical education for teachers. Delivered	
	Increasing work-based learning, particularly apprenticeships, and introducing more accessible formats (e.g., short courses/ online/blended learning)	<p>Apprenticeships</p> <p>Growth Works with Skills – Target 1400 new apprentice starts between 2020-23</p> <p>Skills Bootcamps</p> <p>Wave 3 £4,891,985.00 contract value and target number of 1,780 learner starts by 31st March 2023.</p> <p>Wave 4 £2,878,150.00 contract value and target number of 850 learner starts by 31st March 2024.</p> <p>AEB targeted funding</p> <p>Participation in learning continues to increase – 16% increase in enrolments and a 13% increase in participation of residents. Level 3 enrolments and achievements continue to increase. AEB underspends now diminishing with 2022/23 spend on target.</p> <p>Successful procurement completed for ITPs to deliver targeted provision over 5 Lots: 1. Youth Offer for 19-24 2. Skills for Unemployed 24+ 3. Level 3 courses 4. Employer responsive programmes 5. Net Zero Skills</p>	<p>Wave 5 Skills Bootcamp funding to be secured for the 2023-24 FY – awaiting DfE to commission proposals.</p> <p>Progressive package of local funding flexibilities continues with increases to funding for relatively disadvantaged areas, Essential Skills and First Full Level 2.</p> <p>Performance management of individual providers strengthened with new Skills Partnership Managers in post.</p> <p>UKSPF 2024 - March 2025</p> <p>160 employed people gaining accredited qualifications, licences or skills</p>

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		Choice for employers and learners expanded with an additional 12 ITPs delivering.	
	Ensuring inclusion in continued and community learning and support for disadvantaged people, adults with SEN, care leavers and ex-offenders	<p>Investment of £2.1m of AEB into a flourishing Community Learning with three main learning organisations: Cambridgeshire Skills, City College Peterborough and WEA. 2,800 enrolments delivered at June 2023.</p> <p>Funding an extension of Cambridgeshire ACRE's Wisbech project, supporting 200 residents with community learning opportunities towards work or volunteering.</p> <p>Continuing the Care Leavers FE Bursary and introducing an enhanced offer for Care Leavers including travel, meals and independent living skills – 85 Care Leavers benefited to date.</p> <p>Multiply offer for prisoners and ex-offenders has been developed by Shaw Trust and TCHC but enrolments have been low. Promotion and outreach is ongoing.</p> <p>Skills Bootcamp funding eligibility updated by DfE for Wave 3 delivery to include serving prisoners due to be released within 6 months of completion of a Skills Bootcamp and those on Temporary Release.</p>	<p>Delivery Plans for the new 8 categories of Community Learning being agreed with learning organisations with improved data capture and outcomes.</p> <p>Increased funding for relatively deprived areas with disadvantage uplift increased to 8%.</p> <p>FE Community of Practice for 1. Care Leavers 2. Armed Forces Community being established in Autumn 2023.</p> <p>Equity, Diversity, and Inclusion in FE project underway – co-ordinator in post, hosted by IEG to promote best practice across C&P skills sector. Community of Practice to be convened by co-ordinator. EDI Data Analysis by Cambridgeshire Insights to be cascaded with targets for individual providers.</p>
Employer access to talent	Supporting covid recovery, growth and net-zero transition by developing priority skills and responding to acute issues	The Combined Authority commissioned Wave 3 Skills Bootcamp delivery in Levels 3 – 5 Retrofitting. Joining up conversations with Cambridgeshire County Council and the local Climate Action Plan to upskill local individuals in this sector.	Wave 4 procurement features Level 2 – Level 5 Retrofitting. L2 has been introduced for Wave 4 with the aim of working towards the aging workforce issue by attracting new talent into the sector

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		Construction trades – retro-fit courses commissioned through AEB.	
	Driving up and sustaining employers' engagement with provision	Support in the development of the LSIP, a plan putting employers at the heart of the technical post 16 skills system. Aligned to CPCA priority sectors to ensure	<p>Support in implementing the Local Skills Improvement Plan; ensuring work undertaken is adding value and reducing duplication.</p> <p>Establishment of sector groups, led by employers to inform of the local skills system.</p> <p>UKSPF funding will ensure business across the area continue to be able to access and benefit from a skills brokerage service offering in order to identify and instigate skills and employment creation opportunities across their business</p>
	Embedding modern work practices and conditions and improving job quality	Work Health and Well being Strategy	
Support into and between work	Supporting unemployed and NEETs into training and employment	Wave 3 (2022-23 FY) and Wave 4 Skills Bootcamps (2023-24 FY) provide individuals aged 19+ who are unemployed with the opportunity to apply and enrol on to courses within the Digital, Construction, Green Skills and Technical industry sectors with the aim of supporting learners who complete the course into suitable job interview opportunities and secure positive job outcomes. Across Wave 3, 17% of enrolments came from unemployed individuals, and 1.9%	<p>Wave 4 Skills Bootcamps funding will continue until March 2024, Wave 5 Skills Bootcamps funding to be secured for the 2023-24 FY</p> <p>UKSPF projects combined targets for 23-24:</p> <p>2100 people engaging in life skills, 1110 gaining qualifications as a direct result.</p> <p>2125 people reporting reduced structural barriers to employment and education.</p>

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		of enrolments were from individuals currently economically inactive due to caring commitments or long-term sickness.	<p>1700 people engaged in job search activities</p> <p>770 people into employment or self employment</p> <p>80 people undertaking paid internships</p>