



The next phase in delivering CPCA's  
Employment and Skills Strategy

## SECTOR-BASED TALENT PIPELINES

Claire Paul, Assistant Director, Skills



# PURPOSE & STRATEGY

## Double GVA and Reduce Inequality:

- **Achieve ambitious skills and employment opportunities**
- Achieve good growth
- Increase connectivity
- Enable resilient communities
- Achieve best value and high performance

**Who** • People, Employers, Providers, Place

**What** • Pre-work learning  
• Employer Access to Talent,  
• Life-long & Life-wide learning  
• Support Into & Between Jobs



# WHERE WE ARE NOW

## Skills Devolution

- **Adult Education Budget (£12m pa)**

## Other funding

- **Free Courses for Jobs (c. £950k pa)**
- **Multiply (£1.2m pa)**
- **Skills Boot Camps (£2.1m)**
- **All-Age Careers Hub**
- **Skills Brokerage Service**

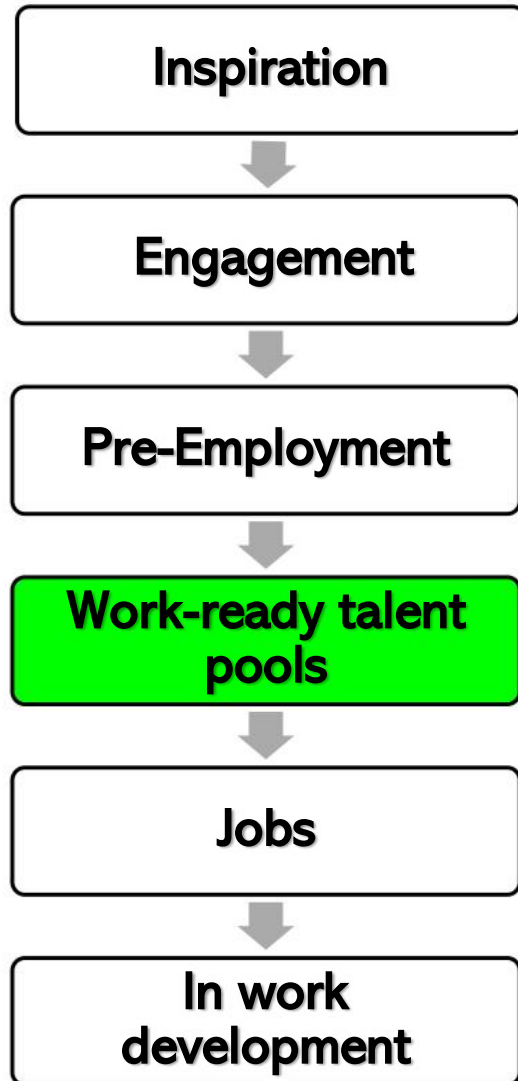


# STRATEGIC FOCUS

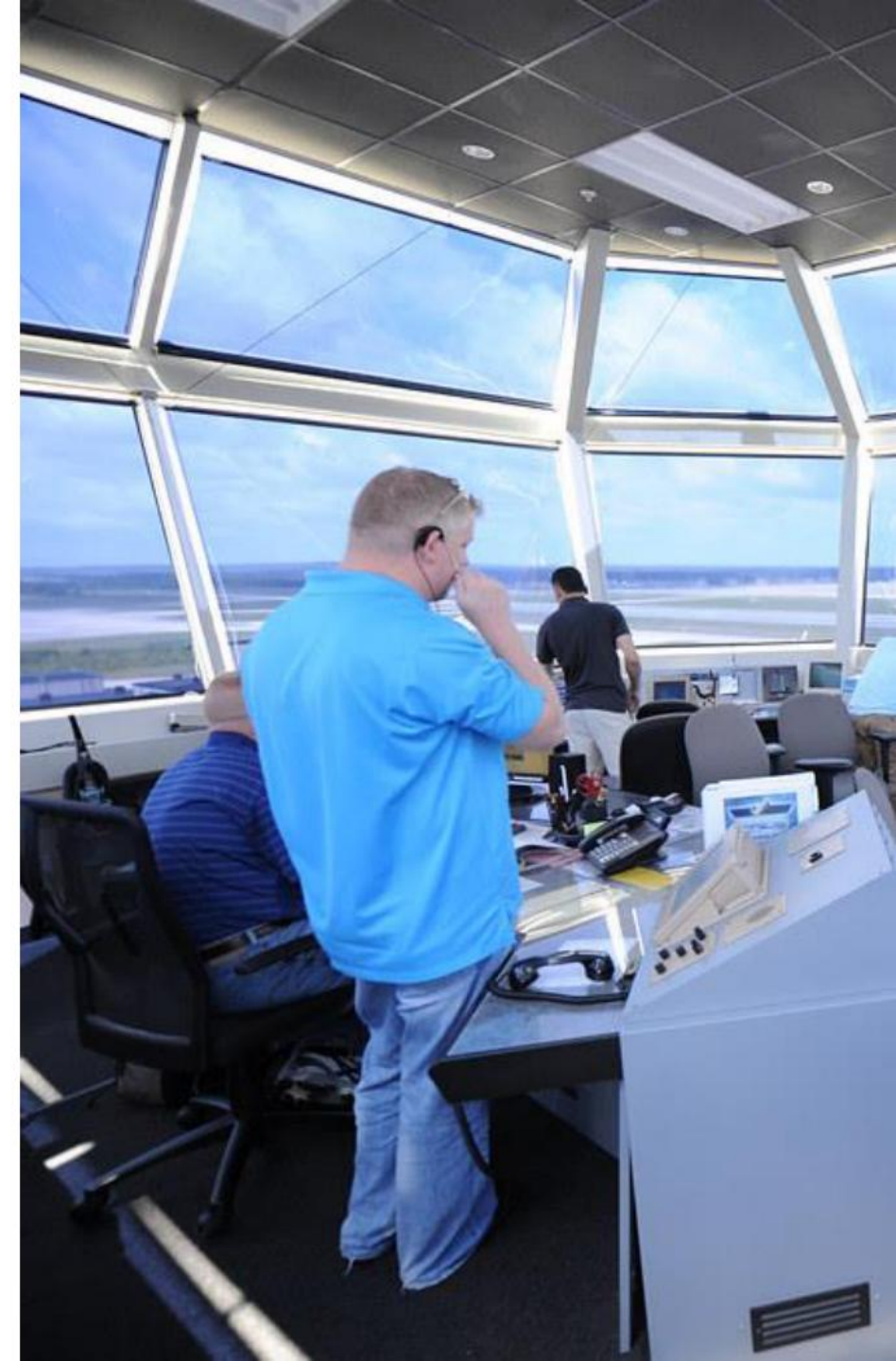
- **Priority Growth Sectors:** Strategic workforce capability and flexibility (now and future)
- **'Enabling' Sectors:** Skills needed to support good jobs (now and future)
- **Reduce Disadvantage:** Improved life chances in high priority areas



# SECTOR-BASED TALENT PIPELINES



- Strategic Leadership
- Shared 'Ecosystem' Objectives
- Strategic Commissioning
- Aligned Funding
- High quality Delivery
- **Umbilical Connection to Employers**



# COMMON PURPOSE

Inspiration

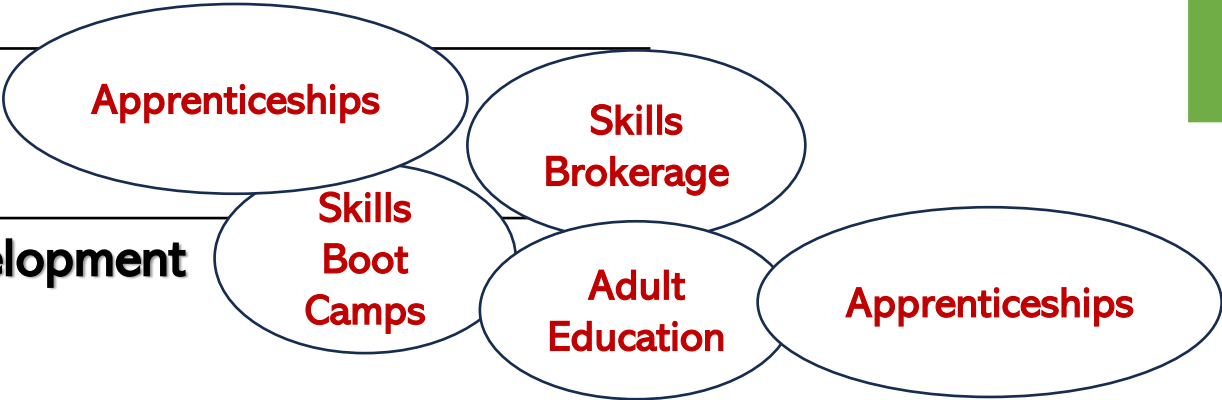
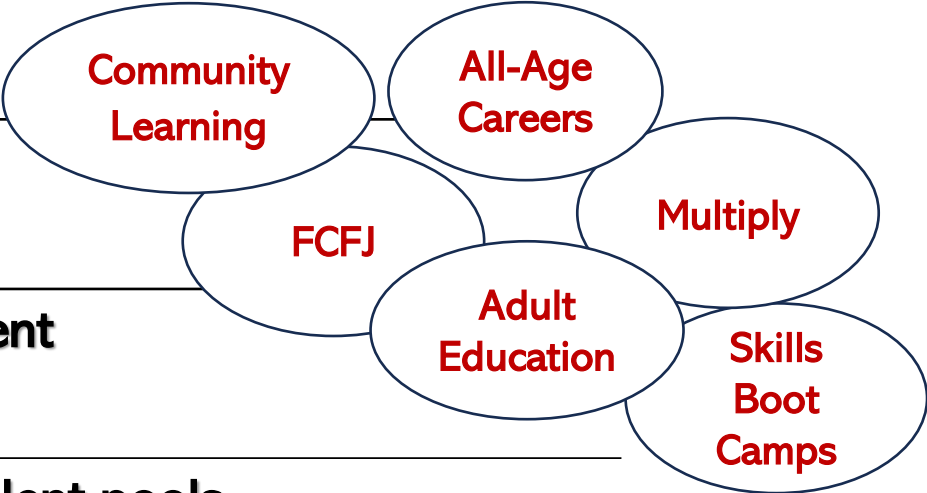
Engagement

Pre-Employment

Work-ready talent pools

Jobs

In work development



Schools

FE & HE

Employers

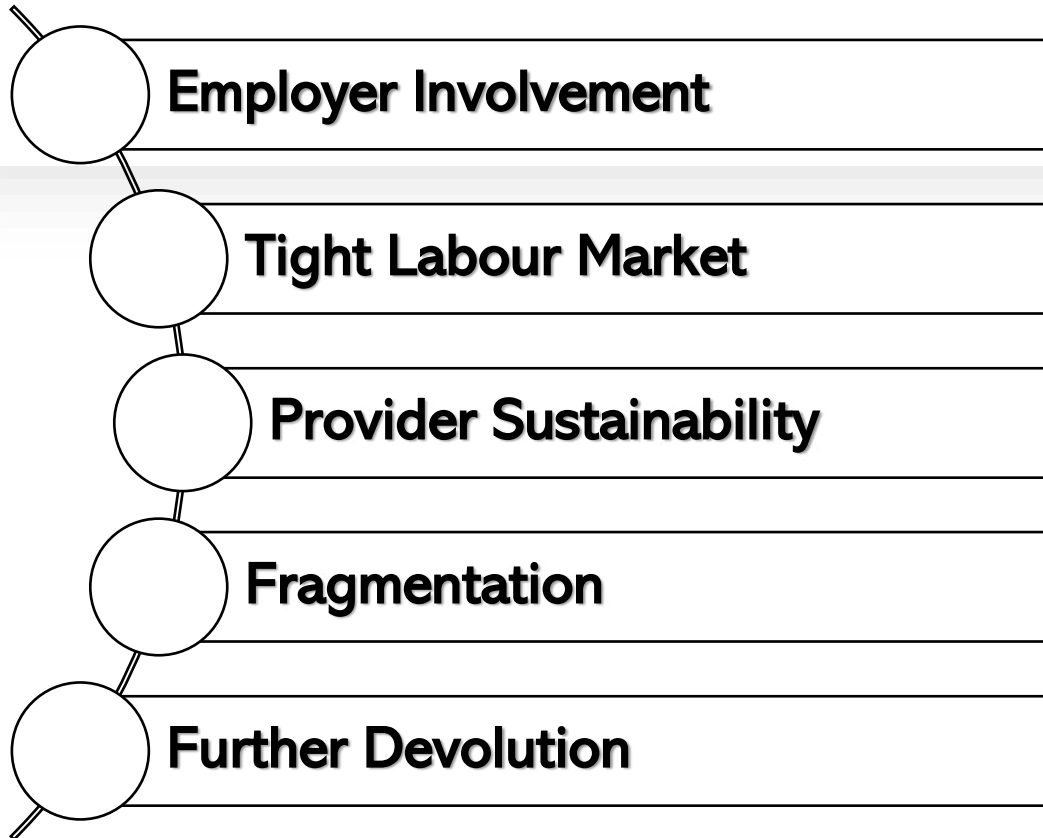
Employer Bodies

DWP

Health

Charities

# KEY CHALLENGES



# PROPOSED NEXT STEPS

- **February:** Evidence priority 'pilot' sectors
- **March:** Agree priority skills/talent gaps
- **April:** Agree sector-plan
- **April/May:** Map existing provision
- **April/May:** Identify gaps & funding
- **June:** 'Test & Learn' Implementation Plan
- **Skills Committee/ Business Board**





**CAMBRIDGESHIRE  
& PETERBOROUGH**  
COMBINED AUTHORITY

