

Business Board	Agenda Item
4 March 2024	1.3

Title:	Appointment of New Private Sector Members on the Business Board
Report of:	Domenico Cirillo, Business Programmes & Business Board Manager
Lead Member:	Al Kingsley, Chair of the Business Board
Public Report:	Yes
Key Decision:	No
Voting Arrangements:	N/A

Recommendations:

A	Note the appointment of 3 new private sector members of the Business Board.
B	Agree on a new Vice-Chair for the Business Board (only where there is ONE candidate)

Strategic Objective(s):

The proposals within this report fit under the following strategic objective(s):	
X	Achieving ambitious skills and employment opportunities
X	Achieving good growth
	Increased connectivity
	Enabling resilient communities

1. Purpose

1.1	The purpose of this paper is for the Business Board to note the appointment of 3 new private sector members following an open and transparent recruitment campaign.
1.2	The Business Board is also being asked to confirm the appointment of a new Vice-Chair of the Business Board. The Vice-Chair will be the Chair's substitute on the Combined Authority Board.

2. Proposal

2.1	The Business Board currently has four vacancies, and this recruitment campaign was launched to fill these posts. As a result of the three new appointments, one vacancy remains, and recruitment shall continue until this final position is filled.
2.2	The Business Board is required to appoint a Vice-Chair from amongst its membership (being appointed through an open recruitment process). Interested members will be asked to put themselves for the role. If there is only one candidate, then the Business Board shall vote on their appointment. If there is more than one candidate, then the appointment would be subject to a subsequent interview process.

3. Background

3.1	Recruitment for the new members went live in January 2024 and the advert was openly advertised on a variety of external platforms and forums to maximise exposure, including members of the Business Advisory Panel (which is made up of constituent local authority and business community representatives). The advert was also disseminated through Business Board and Leaders networks.
3.2	Recruitment closed week ending Friday 12 February 2024 and a total of four applicants were shortlisted for interview. Interviews were conducted by 23 February 2024 in accordance with the Business Board Constitution and by a Business Board Appointments Panel (made up of the Deputy Mayor of Cambridgeshire and Peterborough Combined Authority, and both the Chair and a private sector member) and three candidates recommended for appointment.
3.3	The three appointees are: <ul style="list-style-type: none">• Araminta Ledger (Cambridge University Hospital Partners) – Life Science• Emma Garfield (University of Cambridge) – Agritech• Tim Jones (Allia Limited) – Business Support Services, Manufacturing & Social Enterprises
3.4	Once confirmed, the new private sector members will formally take up post once they clear final due diligence checks and undertake the required induction. The new members will be invited to the next Business Board Activity Update meeting in April 2024, and their first full Business Board meeting will be the AGM meeting on 13 May 2024. The new members will serve for three-year term with one consecutive term permitted upon unanimous vote of the Board members present and voting.

4. Appendices

4.1	None.
-----	-------

5. Implications

Financial Implications

5.1	The salary for private sector members of the Business Board is £5k p.a. and is covered within the existing 'Committee/Business Board Costs' budget. These costs will be covered by the 'Committee/Business Board Costs' budget line.
-----	--

Legal Implications

5.2	The legal requirements as to recruitment of the Business Board Chair and Members are set out in the Business Board Constitution and are set out in the report where relevant. Whilst all appointments are on merit, in accordance with Government requirements and Business Board Diversity Statement, identified during the Strengthening LEPs Review, all appointments aim to improve the gender balance and representation of those with protected characteristics on the Business Board.
-----	--

Public Health Implications

5.3	No implications.
-----	------------------

Environmental & Climate Change Implications

5.4	No implications.
-----	------------------

Other Significant Implications

5.5	None.
-----	-------

Background Papers

5.6	BB Constitution August 2019 (cambridgeshirepeterborough-ca.gov.uk)
-----	---