

Business Board		Agenda Item 1.3
13 November 2023		
Title:	Appointment of New Private Sector Members on the Business Board	
Report of:	Domenico Cirillo, Business Programmes & Business Board Manager	
Lead Member:	Al Kingsley, Chair of the Business Board	
Public Report:	Yes	
Key Decision:	No	
Voting Arrangements:	n/a	

Recommendations:

A	Note the appointment of new private sector members of the Business Board.
B	Note the resignation of Business Board private sector member, Belinda Clarke (with effect from 30 November 2023).

Strategic Objective(s):

The proposals within this report fit under the following strategic objective(s):

X	Achieving ambitious skills and employment opportunities
X	Achieving good growth
	Increased connectivity
	Enabling resilient communities

1. Purpose

1.1	The purpose of this paper is for the Business Board to note the appointment of five new private sector members following an open and transparent recruitment campaign. Mike Herd continues as co-opted member of the Business Board for another term to November 2024.
1.2	The Business Board is also being asked to note that Belinda Clarke has unfortunately decided to resign, and this will be her last Business Board meeting.

2. Proposal

2.1	The Business Board currently has six vacancies (seven now including the resignation of Belinda Clarke) and this recruitment campaign was launched to fill these posts.
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3. Background

3.1	Recruitment for the new members went live in August 2023 following the appointment of the new Chair, Al Kingsley, in July 2023. Penna recruitment consultants have supported with the campaign and a recruitment pack and advert was produced to confirm details of the role and published on the Combined Authority's website.
3.2	The recruitment advert was openly advertised on a variety of external platforms and forums to maximise exposure, including members of the Business Advisory Panel (which is made up of constituent local authority and business community representatives). The advert was also disseminated through Business Board and Leaders networks.
3.3	Recruitment closed week commencing Monday 11 September 2023 and a total of 16 applications were received, of which 8 applicants were shortlisted to interview. Interviews took place during week commencing 16 October 2023. Interviews were conducted in accordance with the Business Board Constitution by a Business Board Appointments Panel – made up of Mayor of Cambridgeshire and Peterborough Combined Authority (or Deputy), and both the Chair and Vice-Chair of the Business Board.
3.4	<p>The 5 Board appointees are:</p> <ul style="list-style-type: none">• Andrew Williams (Director, Andy Williams Consultancy) – Life Science sectors (previously a co-opted member of the Business Board).• Katy Davies (Managing Director, Shift Momentum and former Head of Continuous Improvement at Marshall Aerospace & Defence Group) – Manufacturing sectors.• Sam Bakri (Executive Chairman, Celex Oncology) – Life Science sectors.• Charlotte Horobin (Chief Executive, Cambridgeshire Chambers of Commerce and former Regional Director Midlands & East, Make UK) – Manufacturing sectors and Business Representative Organisations.• Barnaby Perks (Director, Cambridge Ignition) – Digital Technology sectors.
3.5	The new private sector members will formally take up post once they clear final due diligence checks and undertake the required induction. The new members will be invited to the next Activity Update meeting in December 2023 and their first full Business Board meeting will be January 2024. The new members will serve for a three-year term with one consecutive term permitted upon unanimous vote of the Board members present and voting.

4. Appendices

4.1	Appendix A - Business Board Private Sector Member Recruitment Pack (2023)
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5. Implications

Financial Implications

5.1	The salary for Members of the Business Board is £5k p.a. and is covered within the existing 'Committee/Business Board Costs' budget. The total recruitment cost, including specialist search support, was £26k + VAT. These costs will be covered by the 'Committee/Business Board Costs' budget line.
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Legal Implications

6.1	The legal requirements for recruitment of the Business Board Chair and Board Members are set out in the Business Board Constitution and are set out in the report where relevant. Whilst all appointments are on merit, in accordance with Government requirements and Business Board Diversity Statement, identified during the Strengthening Local Enterprise Partnerships (LEP's) Review, all appointments aim to improve the gender balance and representation of those with protected characteristics on the Business Board.
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Public Health Implications	
7.1	No implications.
Environmental & Climate Change Implications	
8.1	No implications.
Other Significant Implications	
9.1	None.
Background Papers	
10.1	None.