AMENDMENT TO MY SUBMITTED MOTION

Moved Councillor Herbert, Seconded Councillor Smith (who is also seconding the original motion)

TO ADD TO THE MOTION SUBMITTED

Given the serious lack of evidence and analysis in the restructuring report, the Combined Authority instructs the Employment Committee to achieve greater but different annual savings than proposed and to:

- 1) Retain the posts of Directors of Transport and Finance reporting with their teams directly to the Chief Executive (given that the calibre, leadership and impact of the two roles is vital) but at lower salaries than planned, and that the two recruitments already underway be continued to a conclusion.
- 2) Retain the post of Inward Investment Manager as a role which will be vital in creating new jobs and in new investment in Cambridgeshire and Peterborough and also to address the potential risks of Brexit to the whole CA area.
- 3) Retain the post of a corporate Head of Sustainability to align with the Government's emerging ambition to raise the profile of the Environment along the OxCam Arc and to exploit opportunities for developing green technologies and in greening of the area's economy and extra jobs generated.

And to fund this and further savings by reversing new proposals and making the following changes to the restructuring plans:

- 4) Freeze the already large mayoral office staff of 4, saving at least £100,000/year.
- 5) Require the Mayor to move the mayoral office to Alconbury given the significant savings and increased efficiency this will generate.
- 6) Cut the number of extra legal staff by two.
- 7) Cut the extra strategy team staff by two.
- 8) Cut the planned budget for Adult Education staffing by 25%.
- 9) Given the filling of full time positions following the end of the recruitment freeze, cut the excessive and poorly controlled CA consultancy budget for 2019 and future years by at least £500,000/year, and instructs officers to being forward a report to achieve this.