



Agenda Item No: 3.1

Skills and Labour Market Insights Report

To:	Skills Committee
Meeting Date:	16 March 2022
Public report:	Yes
Lead Member:	Councillor Lucy Nethsingha, Lead Member for Skills
From:	Parminder Singh Garcha, Senior Responsible Officer – Adult Education
Key decision:	No
Forward Plan ref:	N/A
Recommendations:	<p>The Skills Committee is recommended to:</p> <ul style="list-style-type: none">a) note the skills and labour market headline reportb) provide feedback on which headline data and insights would be helpful to inform members, with a strategic over-view of skills and the economy.

1. Purpose

- 1.1 To support members of the Skills Committee to make informed judgements and decisions, it was proposed to share labour market intelligence and skills data with the committee on a regular basis.
- 1.2 A summary infographic report (Appendix 1) has been produced for the committee by Cambridgeshire Insights and members are requested to note the data and headline analysis provided. It is proposed to publish the Skills and Labour Market headline report bi-annually, at the March and November committee meetings.
- 1.3 Members are requested to provide their feedback on the report and whether other information and data would help inform decision-making.

2. Background

- 2.1 Since its creation, the Combined Authority has developed its sub-regional observatory function over skills, labour market and economic data through the Skills Advisory Panel (SAP). This enables the Combined Authority to ensure its decision making, investments and commissioning is evidence-based. The SAP brings together employers, skills providers, and key local stakeholders to better understand and resolve skills mismatches at a local level. The Employment and Skills Board (ESB) is the SAP for the sub-region.
- 2.2 Members have commented at previous meetings that the depth and richness of the data and analysis that has been included in committee reports has significantly improved and helped to shape informed decision making and understanding at sub-regional and district level.
- 2.3 Members have also commented that at some meetings, the volume and plethora of data and analysis within reports and appendices can be excessive.
- 2.4 In order to support members, Appendix 1 to this report, has been developed. It is intended to provide high-level data in an infographic, that summarises the key headlines for members.
- 2.5 The Combined Authority has in place a Service Level Agreement (SLA) with Cambridgeshire Insights, who will produce the bi-annual reports. Cambridgeshire Insights provide a data management and analysis function for the Combined Authority. This ensures that the key data, analysis, and insight products for the sub-region are consistent.

Significant Implications

3. Financial Implications

- 3.1 There are no financial implications contained within this paper. The costs for producing the bi-annual reports are included within the SLA with Cambridgeshire Insights.

4. Legal Implications

- 4.1 There are no legal implications in this report.

5. Public Health implications

- 5.1 The recommendation of this report is for members to note; therefore, the recommendation is neutral for public health implications.

6. Environmental and Climate Change Implications

- 6.1 The report recommendation has a neutral implication for the environment and climate change as it is for members to note.

7. Other Significant Implications

- 7.1 There are no significant implications as the recommendation is for members to note.

8. Appendices

- 8.1 Appendix 1 – Skills and Labour Market Headlines

9. Background Papers

- 9.1 None