

Staff survey – March 2023

Questions

Strategic direction and vision

- Do you think there is a clear direction and vision for the Combined Authority?
- Do you have clarity on how your role helps the Combined Authority deliver its own objectives?
- Are you able to share the values of the Combined Authority in your day-to-day role?

Operational leadership

- Would you say the Combined Authority is an efficient and effective organisation?
- Is a clear strategic direction communicated?
- Do senior leaders demonstrate integrity?
- When strategic decisions are made do you understand why?
- Do you feel your team has a clear direction?
- Do you feel you are able to contribute to key issues across the Combined Authority?

Governance, decision making and performance

- Do you have a regular 1-1 with your manager?
- Have you agreed objectives with your manager?
- If yes do they include a personal development plan?
- Do you feel valued by your manager?
- Do you feel valued by the organisation?
- Do you have the information, tools and resources you need to do your job well?

Working for the Combined Authority

- How does it feel right now working for the Combined Authority?
- Do you think your opinions count?
- Do you see yourself working for the Combined Authority in 12 months time?
- Would you recommend the Combined Authority as a great place to work?
- Does your job give you the flexibility to meet the needs of your personal life?